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Kathleen Peggi Transcript Summary

Continental Inn Sandside, Inc., David Nash, David Walls, Cheryl Foster, And Charles Grinnell v. Continental Inn Condominium Of Key Emerald Beach, Inc., And Katie Von Schnettk

Transcript Synopsis

The testimony of Kathleen Peggi provides a detailed account of her experiences and interactions as a property manager for Sandside, a role she held from July 2020 until March 2024. Peggi discusses her responsibilities, including managing rental units, coordinating with cleaning staff, and handling guest relations. She describes her professional relationships with key figures such as Cheryl Foster, David Nash, and Kimmeron Lisle, emphasizing the strictly business nature of these interactions. Peggi recounts an incident involving a confrontation with Kimmeron Lisle over a missing package, which led to her filing a police report due to feeling threatened. She details her communication with Sandside board members following the incident and her subsequent ban from the association property. Peggi also addresses her employment status post-ban, noting her transition to part-time work at a gift shop. Throughout the deposition, Peggi clarifies her limited involvement in Sandside's operations after March 2024 and her lack of firsthand knowledge about current business affairs. Her testimony highlights the challenges and dynamics within the Sandside management structure and her personal experiences during her tenure.

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Admissions & Acknowledgements

Deposition Introduction and Ground Rules

Presence at Injunction Hearing

• Kathleen Peggi was present at court for an injunction hearing but was not called to testify. <u>5:24 - 6:3</u>

Confirmation of Mental Clarity

 Kathleen Peggi confirms she has no memory issues and is not under the influence of substances affecting her ability to tell the truth. 8:20 - 9:6

Lack of Preparation for Testimony

• Kathleen Peggi did not prepare for her testimony and intends to tell the truth. 9:19 - 10:24

Document Handling and Exhibits

No Pre-Deposition Discussion of Facts

• Kathleen Peggi confirms no substantive discussion of facts with Mr. Coburn before the deposition. 10:7 - 10:19

Submission of Police Report and Documents

Ms. Peggi acknowledges that she submitted a police report and other documents as part of the deposition.
 12:20 - 13:5

Lack of Document Submission

• Kathleen Peggi admits she did not bring any documents related to instructions from Sandside regarding communications with Continental Inn. <u>13:21 - 13:23</u>

Photograph Taken for Safety

• Kathleen Peggi acknowledges taking a photograph of a cooler and fishing gear for safety reasons, which was later deleted. <u>14:10 - 15:20</u>

Employment History and Role at Sandside

End of Employment with Sandside

• Kathleen Peggi confirms she is no longer an employee of Sandside as of July 2024. <u>15:10 - 15:20</u>

Transfer of Company Phone

• Kathleen Peggi gave the company phone to Cheryl Foster upon ceasing work at Sandside. <u>15:21 - 15:23</u>

24/7 On-Call Duty

Kathleen Peggi was on call 24/7 and kept the company phone with her at all times. 16:17 - 16:22

Use of Personal Phone for Business

Kathleen Peggi admits she may have occasionally used her personal phone for Sandside business, but typically
used the company phone. <u>18:16 - 19:4</u>

Failure to Review Personal Cell Phone

• Peggi did not review her personal cell phone for communications related to the deposition notice. <u>19:22 - 20:3</u>

Communication Practices and Devices

Lack of Document Submission

• Peggi did not provide documents related to pictures or videos of Continental Inn common areas. 20:18 - 20:24

Lack of Documents for March 2020 Incidents

 Kathleen Peggi did not have any documents or communications related to incidents with Continental Inn board members in March 2020. 21:6 - 21:11

No Electronic Communications on Personal Phone

Kathleen Peggi did not check her personal phone for electronic communications, believing her work was done
on the company phone. <u>21:21 - 22:2</u>

Non-use of Personal Email for Business

• Kathleen Peggi does not recall using her personal email for Sandside business. 23:9 - 23:13

No Document Check in Personal Email

• Kathleen Peggi did not check her personal Gmail for documents related to the deposition. 23:14 - 23:18

Employment Duties and Responsibilities

Employment Transition Post-COVID

• Kathleen Peggi did not return to her previous position after COVID, choosing instead to work for Continental Sandside in a management role. <u>25:13 - 25:25</u>

Pay Increase at Sandside

• Peggi acknowledges her pay increased over the years at Sandside. 26:23 - 27:2

Employment Start Date and Unemployment Period

 Kathleen Peggi started working for Sandside in July 2020 after being unemployed from March to June due to COVID. 27:12 - 28:2

Operational Contacts and Management

Emergency Cleaning Duties

• Kathleen Peggi admits to cleaning units in emergencies when called upon. 31:9 - 31:13

Non-involvement in Reservations and Marketing

• Kathleen Peggi was not involved in taking reservations or marketing for Sandside or its individual units. 32:7-32:15

Monitoring Arrivals and Departures

• Kathleen Peggi monitored arrivals and departures using a reservation system on her computer but did not know the software's name. 32:16 - 33:4

Reservation Process Acknowledgment

• Kathleen Peggi acknowledges that reservations were made by two reservationists, and she only had access to the chart. 33:12 - 33:15

Non-use of Online Platforms

• Kathleen Peggi admits she never accessed Airbnb or VRBO for her duties as property manager. 34:8 - 34:11

Work Environment and Conditions

Non-return of Company Computer

• Kathleen Peggi did not return the company computer to Sandside after ceasing employment. 35:7 - 35:10

Role in Guest Relations

 Kathleen Peggi acknowledges her role involved significant public relations work with guests, beyond just property management. 36:19 - 37:1

Employment Duration and Staff Fluctuation

• Kathleen Peggi confirms her employment duration at Sandside from July 2020 to March 2024 and the fluctuating number of cleaning staff. 38:16 - 39:1

Hourly Wage at Departure

Kathleen Peggi confirmed her hourly wage was \$24.61 when she left Sandside in March 2024. 39:18 - 39:23

Schedule and Time Off

Absence Coverage by Cleaning Staff

Kathleen Peggi admits that there was no other property manager on staff to cover her absence, and sometimes
a cleaning staff member, Casey Trenkle, would take over her duties. 40:14 - 40:25

Vacation and Sick Leave Details

• Kathleen Peggi confirms she did not take sick time and only took vacation days, during which Cheryl or licensed cleaning girls managed the property. 42:6 - 42:24

Decision-Making and Reporting

Autonomy in Decision Making

 Kathleen Peggi had the autonomy to make decisions as a property manager and only reported to Cheryl Foster in emergency situations. 44:19 - 45:5

Access to Units

• Kathleen Peggi had access codes to all units she managed. <u>45:6 - 45:10</u>

Performance Evaluations

• Kathleen Peggi did not undergo any performance evaluations at Sandside. 45:17 - 45:19

Raises Received

• Kathleen Peggi received two or three raises during her employment at Sandside. 45:20 - 46:1

Association Board and Property Access

Interaction Responsibility with Cheryl and David Nash

• Kathleen Peggi acknowledges her responsibility to interact with Cheryl and David Nash as the property manager for Sandside. 47:15 - 47:17

Knowledge of Board Membership

• Kathleen Peggi acknowledges knowing Kimmeron is on the association's board of directors but lacks details on her position. 48:18 - 49:3

Ban from Association Property

Kathleen Peggi was banned from the association property effective March 20, 2024. 49:20 - 49:22

Post-Ban Property Access

• Kathleen Peggi confirms she has not been on the association property since being trespassed on March 20, 2024. 50:10 - 51:5

Inability to Access Property Post-Trespass

Kathleen Peggi acknowledges she was unable to access the property after being trespassed. <u>51:6 - 52:6</u>

Post-Employment and Legal Matters

Failure to Meet Statutory Requirements

Peggi admits she could not fulfill statutory requirements as a property manager after March 20, 2024. 52:3 52:6

Limited Communication with Cheryl Foster

 Kathleen Peggi has not had any substantial conversations with Cheryl Foster about the property since June/July 2024. <u>53:7 - 54:10</u>

David Nash's Involvement in Court Hearings

• Kathleen Peggi acknowledges David Nash took her to court hearings in Marathon and Tavernier. 53:11 - 54:17

Limited Communication with Freddie Foster

 Kathleen Peggi has not had any substantial conversations with Freddie Foster since June/July 2024. 53:18 -54:24

No Business Discussions with Kimmeron Lisle

Kathleen Peggi did not discuss Sandside business with Kimmeron Lisle. <u>55:19 - 55:25</u>

Communication with Kimmeron Lisle

• Kathleen Peggi acknowledges using her work phone for texts with Kimmeron Lisle and not checking her personal phone for such messages. <u>56:20 - 57:10</u>

Incident with Kimmeron Lisle

Property Management Practices

• Kathleen Peggi confirms she did not take photographs while on the property as a manager. 57:18 - 57:24

Receipt of Photograph of Missing Package

• Kathleen Peggi acknowledges receiving a photograph of a package with an insulin pump sent from FedEx, which was later missing. 58:9 - 58:18

Receipt of Banning Letter

• Kathleen Peggi confirms receiving a letter banning her from the property. <u>59:18 - 59:19</u>

Denial of Door Damage

• Kathleen Peggi denies causing damage to the bifold door in the laundry room, attributing its condition to poor maintenance. 60:1 - 60:6

Interaction with Ms. Lisle

 Peggi explains the unwritten rule of not speaking with Ms. Lisle, indicating it was due to Lisle's lack of response. 61:1 - 61:8

February 1, 2024 Package Incident

• Kathleen Peggi confirms she came to the office on February 1, 2024, looking for a package and arrived around 9:00 a.m. 62:23 - 63:3

Acknowledgment of Missing Package

• Kathleen Peggi acknowledges the importance of a missing package containing an insulin pump and medication for Mr. William Witt in Unit 29. 63:16 - 64:19

Package Delivery and Confrontation

Package Handling Policy

• Kathleen Peggi acknowledges that Kimmeron Lisle returns packages and mail if guests aren't registered with her. <u>65:7 - 66:2</u>

Missing Package Incident

• Kathleen Peggi acknowledges that a guest's package was missing and she was asked to check with Kimmeron Lisle about it. 66:16 - 67:11

Confrontation with Kimmeron Lisle

• Kathleen Peggi recounts a confrontation with Kimmeron Lisle over a missing package containing an elderly gentleman's insulin pump and medication, leading to a threatening encounter. 68:22 - 70:18

Clarification on Confrontation Tone

• Kathleen Peggi clarifies that Kimmeron Lisle did not shout or yell during their confrontation over a missing package. 71:3 - 71:13

Confrontation with Kimmeron Lisle

• Kathleen Peggi describes a confrontation with Kimmeron Lisle where she felt threatened and decided to leave the office. 72:19 - 74:18

Police Report and Legal Proceedings

Witnessed Assault Confirmation

• Kathleen Peggi confirms witnessing a vicious assault, not just seeing a picture of it. 75:14 - 75:23

Communication with Board Members Post-Incident

• Kathleen Peggi contacted four out of five Sandside board members after the incident, informing them about the confrontation with Kimmeron Lisle. 75:24 - 77:19

Police Report Filing

• Kathleen Peggi made a police report due to feeling terrified after an interaction. 78:10 - 79:9

Visit to Police Station

• Kathleen Peggi confirmed she went to the police station on February 1, set up an appointment for February 3, without any suggestion from others. 79:15 - 80:18

No Charges Against Ms. Lisle

Kathleen Peggi did not express a desire to press charges against Ms. Lisle when speaking to the police. 80:10 80:18

Meeting with State Attorney

 Kathleen Peggi was taken to the State Attorney's Office for a meeting with the state attorney after making a report. 80:21 - 81:2

Interaction with Officer Niemiec

• Kathleen Peggi acknowledges walking Officer Niemiec around the property while he was looking for Kimmeron Lisle. 82:18 - 83:1

Decision on Pressing Charges

• Kathleen Peggi did not decide whether to press charges against Ms. Lisle; she did not express a desire not to press charges. 84:16 - 85:5

State Attorney's Decision on Ms. Lisle

• Kathleen Peggi acknowledges hearing that the state attorney of Monroe County declined to charge Ms. Lisle with any crime. 85:22 - 85:25

Post-Incident Communication and Employment

David Nash's Role Confirmation

• Kathleen Peggi confirms David Nash is not an officer or director of the association. 87:5 - 87:7

No Contact with Board Members

• Kathleen Peggi has had no conversations with association board members since February 1, 2024. 87:8 - 87:11

No Lawsuit Discussions

• Kathleen Peggi has not discussed the lawsuit with Sandside officers or directors. 87:21 - 88:4

Lack of firsthand knowledge about Sandside's current affairs

Kathleen Peggi admits she has no firsthand knowledge about the current business affairs of Sandside. 89:5 89:13

Non-inquiry about job responsibilities

• Kathleen Peggi did not inquire about taking over Michelle Rutger's job responsibilities after she left Sandside. 91:7 - 91:11

Limited Off-Site Work and Lack of Inquiry

• Kathleen Peggi acknowledges limited off-site work and lack of inquiry for more work at Sandside. 91:14 - 91:24

Examination Topics

Deposition Introduction and Ground Rules

Title	Examination Topics
Introduction of	Introduction of Kevin Yombor representing Continental Inn and association. 5:11 - 5:14
Counsel	
Previous Deposition	Kathleen Peggi's previous experience with depositions. <u>5:15 - 5:23</u>
Experience	
Deposition Ground	General ground rules and expectations for the deposition process. 6:4 - 7:20
Rules	
Deposition	Discussion on the importance of truthful testimony and clarifying the source of
Protocols	information. <u>7:21 - 8:14</u>
Preparation for	Kathleen Peggi describes her preparation for the deposition, including reviewing
Deposition	personal life events. <u>9:7 - 9:18</u>
Notice of Deposition	Discussion about the Notice of Deposition and related documents. 9:25 - 11:17
Documents	

Document Handling and Exhibits

Title	Examination Topics
Document	Discussion about the documents Ms. Peggi was required to bring to the deposition. 11:18
Submission	<u>- 12:14</u>
Requirements	
Documents Related	Ms. Peggi confirms she has no additional documents or communications concerning Ms.
to Ms. Lisle	Lisle. <u>13:6 - 13:13</u>
Job Responsibilities	Discussion about Kathleen Peggi's responsibilities regarding taking photographs or
at Continental Inn	videos at Continental Inn. <u>13:14 - 14:9</u>

Employment History and Role at Sandside

Title	Examination Topics
Company Phone	Discussion about the status and model of the company phone used by Kathleen Peggi.
Details	<u>15:24 - 17:2</u>
Exclusive Use of	Kathleen Peggi confirms the company phone was for her exclusive use. 16:3 - 16:16
Company Phone	
Company Phone	Kathleen Peggi does not recall the phone number of the company phone. 16:23 - 17:2
Number	
Conducting	Discussion about whether Kathleen Peggi conducted Sandside business on her personal
Business on	phone. <u>17:3 - 17:5</u>
Personal Phone	
Personal Phone	Exchange regarding Kathleen Peggi's personal phone number and privacy concerns. <u>17:6</u>
Number and Privacy	<u>- 17:25</u>
Duration of	Discussion about the duration Kathleen Peggi has had her personal phone number. <u>18:1 -</u>
Personal Phone	<u>18:15</u>
Number	
Communication	Peggi's uncertainty about communicating with Continental Inn's officers or directors via
with Continental Inn	cell phone. <u>19:5 - 19:7</u>
Business	Peggi's communication practices with Kimmeron Lisle were strictly business-related.
Communication	<u>19:8 - 19:14</u>
Practices	

Communication Practices and Devices

Title	Examination Topics
Text Message	Peggi's practice of maintaining and deleting text messages on her personal cell phone.
Maintenance	<u>20:4 - 20:17</u>
Photographs on	Discussion about taking photographs on personal phone at Continental Inn property.
Personal Phone	<u>20:25 - 21:5</u>
Document	Clarification on not producing documents from personal cell phone. 21:12 - 21:20
Production	
Clarification	
Email Usage at	Kathleen Peggi's use of email addresses for conducting business at Sandside. 22:3 - 22:22
Sandside	
Email Address and	Discussion about Kathleen Peggi's email address and its use. 22:24 - 23:8
Usage	
Residence and	Kathleen Peggi's residence and property ownership details. 23:19 - 24:13
Property Ownership	

Employment Duties and Responsibilities

Title	Examination Topics
Employment	Kathleen Peggi's employment history with the association from July 2018 to March 2020
History with the	as a reservationist. <u>24:14 - 24:25</u>
Association	
Duties as a	Kathleen Peggi's duties as a reservationist included taking reservations and handling
Reservationist	related bookwork both online and over the phone. <u>25:1 - 25:12</u>
Work Environment	Peggi discusses her preference for outdoor work at Sandside compared to desk work at
Preference	the association. <u>26:1 - 26:11</u>
Job Role	Peggi contrasts her role as a reservationist at the association with her position as
Comparison	property manager at Sandside. <u>26:12 - 26:16</u>
Property Manager	Peggi confirms she has a property manager license obtained many years before working
License	at Continental. <u>26:17 - 26:22</u>
Consistent Role at	Peggi confirms she was always the property manager during her tenure at Sandside. 27:3
Sandside	<u>- 27:5</u>
Unknown	Peggi does not know who was the property manager before her at Sandside. <u>27:6 - 27:8</u>
Predecessor	
Start Date at	Peggi recalls when she first started working for Sandside. <u>27:9 - 27:11</u>
Sandside	
Sandside Operations	Discussion about Sandside's operations and management of rental units. 28:3 - 28:21
Property Manager	Kathleen Peggi describes her duties and responsibilities as a property manager at
Responsibilities	Sandside. <u>28:22 - 29:19</u>
Duties and	Kathleen Peggi discusses her duties and responsibilities at Sandside. 29:20 - 31:25
Responsibilities	

Operational Contacts and Management

Title	Examination Topics
Professional	Kathleen Peggi describes her professional relationship with Cheryl Foster and David
Relationships	Nash. <u>30:1 - 31:7</u>
Roles of Cheryl and	Kathleen Peggi clarifies the roles of Cheryl Foster and Freddie Foster at Sandside. 31:14-
Freddie Foster	<u>31:25</u>
David Nash's Role	Discussion about David Nash's role at Sandside. 32:1 - 32:6
Accessing	Discussion on how Kathleen Peggi accessed Sandside's reservation system. 33:5 - 33:11
Reservation System	
Reservationists at	Details about the reservationists at Sandside and their roles. 33:16 - 34:7
Sandside	
Access to	Kathleen Peggi had login information for Sandside's reservation systems. 34:12 - 34:14

Reservation	
Systems	
Usage of	Peggi used the login information to access reservation sheets for departures and arrivals.
Reservation	<u>34:15 - 34:19</u>
Information	
Accessing	Peggi confirmed accessing a chart via the reservation system. 34:20 - 34:21
Reservation Chart	
Online Access to	Peggi accessed the reservation chart online. 34:22 - 34:24
Chart	
Use of Company	Peggi used a company computer for accessing reservation information. 34:25 - 35:6
Computer	

Work Environment and Conditions

Title	Examination Topics
Device Usage on	Peggi did not carry the computer around the property, using a phone instead. 35:11 -
Property	<u>35:13</u>
Storage of Computer	Peggi stored her computer at home while working at Sandside. <u>35:14 - 35:16</u>
Pre-Work Routine	Peggi accessed reservation information at home before going to Sandside. 35:17 - 35:22
Use of Computer in	Discussion on the use of a computer for accessing reservations as part of her duties. 35:23
Duties	<u>-36:6</u>
Guest	Peggi's communication with guests was primarily problem-solving and answering
Communication	everyday questions. <u>36:7 - 36:18</u>
Access to Units	Details about the electronic locks and the process of providing access codes to guests.
	<u>37:2 - 37:11</u>
Guest	Discussion on guest communication and reservationist's role in providing access codes
Communication and	and check-in/check-out times. 37:12 - 38:2
Reservationist Role	
Sandside Employee	Details about the number of employees at Sandside, including reservationists and
Count	cleaning staff. <u>38:3 - 38:15</u>
Sandside Employee	Discussion about the number of employees at Sandside. 39:2 - 40:3
Count	
Work Schedule	Kathleen Peggi worked five days a week and was on call 24 hours. 39:5 - 39:9
Compensation	Kathleen Peggi was compensated on an hourly basis. 39:10 - 39:12
Structure	
Starting Hourly Pay	Kathleen Peggi did not recall her starting hourly pay at Sandside. 39:13 - 39:17
Employment Status	Kathleen Peggi was paid as a W-2 employee. <u>39:24 - 39:25</u>

Schedule and Time Off

Title	Examination Topics
Exclusive	Kathleen Peggi did not work for any other company while at Sandside. 40:1 - 40:3
Employment	
Work Schedule	Discussion about Kathleen Peggi's work schedule and its variability. 40:4 - 40:13
Licensed Property	Identification of Casey Trenkle as a licensed property manager covering for Peggi. 41:1 -
Manager	<u>41:6</u>
Use of Outside	Use of outside contractors for cleaning during the first year of Peggi's tenure. 41:7 - 41:11
Contractors	
Contractor Cleaning	Discussion about the use of contractors for cleaning services at Sandside from 2020 to
Services	2021. <u>41:12 - 42:5</u>
Time Off and	Kathleen Peggi discusses her time off and who covered her responsibilities at Sandside.
Coverage	<u>42:25 - 43:18</u>

Decision-Making and Reporting

Title	Examination Topics
Reporting Duties	Kathleen Peggi reported cleaning staff performance to Cheryl or David Nash. 45:11 -
	<u>45:16</u>
Complaint	Kathleen Peggi would contact Cheryl or David Nash if she had a problem, but she never
Procedure	had any complaints. <u>46:2 - 46:17</u>
Knowledge of	Discussion about Kathleen Peggi's knowledge of the association's board of directors and
Association's Board	her interactions with them. <u>46:18 - 48:2</u>

Association Board and Property Access

Title	Examination Topics
Association	Kathleen Peggi discusses her lack of knowledge about the association's operations and
Operations and	board structure. <u>48:3 - 49:10</u>
Structure	
Answering Context	Discussion about answering questions related to Sandside. 49:11 - 49:14
Association Roles	Inquiry about David Nash or Cheryl Foster's roles in the association. 49:15 - 49:19
Inquiry	
Property Manager	Kathleen Peggi's role as a property manager for Sandside units. 49:23 - 50:9
Role	
Property Manager	Discussion on Key Emerald Beach rules for property managers. 50:10 - 50:19
Rules	
Transition of	Discussion about the new manager, Casey, taking over responsibilities. 51:10 - 52:14
Management to	
Casey	

Post-Employment and Legal Matters

Title	Examination Topics
Uncertainty About	Peggi discusses her lack of knowledge about Casey's takeover as property manager. 52:7 -
Management	<u>52:14</u>
Transition	
Lack of	Peggi describes her lack of communication with Cheryl Foster and others after leaving
Communication	Sandside. <u>52:15 - 53:4</u>
Post-Employment	
Timeline of Events	Discussion about the timeline of events in 2024. <u>53:5 - 54:6</u>
Professional	Kathleen Peggi describes her relationships with Cheryl Foster, David Nash, and Freddie
Relationships	Foster as strictly professional. <u>54:1 - 54:15</u>
Acquaintance with	Kathleen Peggi confirms she knows Kimmeron Lisle. <u>54:16 - 54:18</u>
Kimmeron Lisle	
Acquaintance with	Kathleen Peggi's acquaintance with Kimmeron Lisle through a city committee. <u>54:19</u> -
Kimmeron Lisle	<u>54:23</u>
Working	Kathleen Peggi's working relationship with Kimmeron Lisle at Sandside. <u>54:24 - 55:18</u>
Relationship with	
Kimmeron Lisle	
Communication	Frequency and nature of communication between Kathleen Peggi and Kimmeron Lisle.
Frequency with	<u>56:1 - 56:13</u>
Kimmeron Lisle	
Casual Conversation	Casual greeting and inquiry about the weekend. 56:14 - 56:15

Incident with Kimmeron Lisle

Title	Examination Topics
Guest	Discussion about communication regarding Sandside guests' needs. <u>57:11 - 57:17</u>
Communication	
Self-Description as	Discussion on whether Kathleen Peggi referred to herself as the 'eyes and ears' of

'Eyes and Ears'	Sandside. <u>57:25 - 58:2</u>
Directive to Take	Inquiry about whether Kathleen Peggi was directed to take pictures of property guests or
Photographs	employees. <u>58:3 - 58:6</u>
Photograph Taking	Kathleen Peggi's testimony on not taking or sending photographs. <u>58:19 - 59:3</u>
and Sending	
Complaints About	Kathleen Peggi denies receiving complaints about her behavior on the property. <u>59:4 -</u>
Behavior	<u>59:10</u>
Emails Regarding	Discussion about emails concerning Kathleen Peggi's behavior on the property. 59:11 -
Behavior	<u>59:16</u>
Property Behavior	Discussion about communications regarding Peggi's behavior on the property. <u>59:20 -</u>
Communications	<u>59:25</u>
Bifold Door	Details about the condition and mechanics of the bifold door in the laundry room. 60:7 -
Condition	<u>60:24</u>
Deposition Break	Break requested during deposition proceedings. 61:9 - 61:24
Bifold Door Issue	Discussion about the bifold door not being fixed before Kathleen Peggi left Sandside.
	<u>61:25 - 62:5</u>
Interactions with	Kathleen Peggi's interactions with Mr. George Freitag were limited to casual greetings.
George Freitag	<u>62:6 - 62:14</u>
Mail and Package	Kathleen Peggi has no knowledge of Kimmeron delivering mail or packages to Sandside
Deliveries	owners or guests. <u>62:15 - 62:22</u>
Entry into	Kathleen Peggi discusses her unusual entry into the association office. 63:4 - 64:9
Association Office	
Reason for Office	Kathleen Peggi explains her reason for entering the office was to inquire about a package.
Visit	<u>63:10 - 64:15</u>
Package Location	Discussion on why the package was left outside the office. 63:20 - 64:23
Package Delivery	Kathleen Peggi describes the delivery timing of the package. 63:24 - 64:3
Timing	
Michelle's Remote	Explanation of Michelle's remote work situation in Minnesota. <u>64:4 - 64:6</u>
Work	
Office Entry History	Kathleen Peggi does not recall her last entry into the office before February 1, 2024. 64:7 - 64:9
Office Visits and	Kathleen Peggi discusses her infrequent visits to the office and a specific instance of
Lost Items	checking lost and found. <u>64:10 - 64:19</u>
Office Entry and	Kathleen Peggi describes her actions upon entering the office and approaching the
Desk Description	reservation desk. <u>64:20 - 65:5</u>

Package Delivery and Confrontation

Title	Examination Topics
Interaction with	Kathleen Peggi recounts her interaction with Kimmeron Lisle regarding a missing
Kimmeron Lisle	package. <u>65:16 - 66:5</u>
Working	Kathleen Peggi discusses her working relationship with Kimmeron Lisle. <u>66:6 - 66:15</u>
Relationship with	
Kimmeron Lisle	
Guest and Package	Discussion about the guest, Mr. William Witt, and details about the package. 67:12 - 67:24
Details	
Previous Lawsuit	Discussion about previous lawsuit between Sandside and the association in 2019. 67:25 -
	<u>68:3</u>
Settlement	Settlement agreement terms prohibiting package delivery to the association's office. <u>68:4</u>
Agreement Terms	<u>- 68:11</u>
Package Inquiry	Inquiry about the package sent to the association's office and guest registration. <u>68:12 -</u>
	<u>68:21</u>
Conversation with	Details of the conversation with Ms. Lisle regarding the package for Mr. William Witt.
Ms. Lisle	<u>69:19 - 70:1</u>
Break Request	Break requested by Kathleen Peggi after recounting the confrontation. 70:19 - 71:2

Office Layout	Description of the office layout during the conversation with Kimmeron Lisle. 71:14 -
Description	<u>72:18</u>
Visibility and	Details about the visibility and distance between Kathleen Peggi and Kimmeron Lisle
Distance in Office	during the conversation. 71:19 - 72:18
Office Door Status	Information about the door status when Kathleen Peggi entered the office. 72:12 - 72:18
Sequence of Events	Discussion of the sequence of events during the confrontation with Kimmeron Lisle.
During	<u>72:19 - 74:18</u>
Confrontation	
Confrontation with	Discussion of the confrontation with Kimmeron Lisle, including Peggi's reaction and
Kimmeron Lisle	actions during the incident. 74:19 - 75:13

Police Report and Legal Proceedings

Title	Examination Topics
Post-Incident	Kathleen Peggi discusses her communication with Sandside board members following a
Communication	confrontation incident. <u>75:24 - 77:19</u>
Work Continuation	Kathleen Peggi continued her regular work schedule until March 2024 despite the
Post-Incident	incident. <u>77:20 - 78:9</u>
Proximity to Police	Discussion about the proximity of the condo to the police station. 79:10 - 79:14
Station	
Filing Police Report	Kathleen Peggi's actions and decisions regarding filing a police report were self-initiated.
	<u>79:19 - 80:9</u>
Unmentioned Topic	Discussion on whether a certain topic was ever brought up. 80:19 - 80:20
Unknown	Kathleen Peggi does not know who the initial investigating officer was. 80:21 - 80:23
Investigating Officer	
Speculation on	Kathleen Peggi speculates that Joe Burden might have been the initial investigating officer
Investigating Officer	and acknowledges knowing Officer Nicholas Niemiec by reputation. 80:24 - 81:11
Uncertainty of	Kathleen Peggi confirms she does not know if Officers Niemiec or Burden visited the
Officer Visit	association after her report. <u>81:12 - 81:23</u>
Meeting with Police	Discussion about meeting Key Emerald Beach police officer Nicholas Niemiec at the
Officer	association. <u>81:24 - 82:17</u>
Timing and Actions	Kathleen Peggi describes the timing and her actions during the interaction with Officer
During Police	Niemiec. 83:2 - 83:11
Interaction	
Communication	Kathleen Peggi did not inform guests about the police officer's presence. 83:12 - 84:15
with Guests	
Officer Niemiec's	Kathleen Peggi has no knowledge of Officer Niemiec's actions or presence after the
Presence	incident. 83:17 - 83:25
Document Signing	Kathleen Peggi did not sign any document stating she did not wish to pursue charges
	against Ms. Lisle. 84:2 - 84:15
Awareness of Ms.	Discussion about Kathleen Peggi's awareness of Ms. Lisle's arrest and how she heard
Lisle's Arrest	about it. <u>85:6 - 86:12</u>

Post-Incident Communication and Employment

Title	Examination Topics
Post-February 2024	Kathleen Peggi discusses her lack of communication with Ms. Lisle and limited interaction
Communications	with association board members since February 1, 2024. 86:8 - 86:20
Work History	Discussion about Kathleen Peggi's work history with Sandside and another entity. 86:21 -
	<u>87:4</u>
Post-Trespass	Kathleen Peggi confirms no communication with the association since being trespassed.
Communication	<u>87:12 - 87:17</u>
Communication	Kathleen Peggi has not talked with Freddie Foster about the lawsuit. 87:18 - 87:20
with Freddie Foster	
Current property	Discussion about the current property manager of Sandside and the transition after Peggi
manager and	left. <u>88:5 - 89:4</u>

transition	
Source of	Kathleen Peggi receives information about Sandside from cleaning staff but is not closely
Information	connected to them. <u>89:14 - 90:2</u>
Current	Kathleen Peggi currently works part-time at a gift shop and has not pursued a career as a
Employment Status	property manager. <u>90:3 - 90:18</u>
Deposition Break	A break was taken during the deposition for the attorneys to review their notes. 90:19 -
	<u>91:2</u>
Reasons for Not	Kathleen Peggi discusses her reasons for not wanting reservations. 91:12 - 91:13
Wanting	
Reservations	
Departure from	Kathleen Peggi begins to discuss her departure from Sandside. 91:25 - 91:25
Sandside	

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8 "no." I'm not trying to be rude. Again, Ms. Smithe		
9 has to write down everything you say. Okay?		, e, ,
10 A. Yes.		10 A. Yes.

	T
	11 Q. If you do not understand any of my questions,
	12 please seek clarification. It's completely normal for
	13 me to ask a confusing question. But if you do answer a
	14 question, I'm going to assume you understood it. Is
	15 that a fair assumption?
	16 A. Yes.
	17 Q. Okay. If you need me to rephrase from a
	18 question in any way, please ask me to rephrase. All
	19 right?
	20 A. All right. Yes.
<u>7:21 - 8:14</u>	21 Q. During this deposition, there may be times I
	22 ask you a question where you don't know the answer to
	23 the question. "I don't know" is a completely fine
	24 answer. I want you to be aware of that. Okay?
	25 A. Yes.
	1 Q. We're just here to learn what it is you know
	2 and what it is you don't know. So if you don't know
	3 something, just please tell us. Okay?
	4 A. Yes.
	5 Q. There may be a time where you say you know
	6 something but maybe you got that information secondhand
	7 or thirdhand from another individual, to the extent you
	8 are able to, please clarify, perhaps, where you got that
	9 information. For example, if someone I'm going to
	10 try to follow up questions in some of your answers with
	11 these questions, but, you know, if you got the
	12 information from somewhere, please let us know about
1	13 that All right?
	13 that. All right?
8·15 - 8·19	14 A. All right.
8:15 - 8:19	14 A. All right. 15 Q. All right. And you understand that your
8:15 - 8:19	14 A. All right. 15 Q. All right. And you understand that your 16 obligation to tell the truth today is no different than
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	16 A First marriages times garring to the United
	16 A. First marriages, times coming to the United
	17 States. Different different companies that have been
	18 owned. Just general happenings in my life.
<u>9:19 - 10:24</u>	19 Q. Okay. What did you do to prepare to provide
	20 testimony concerning the events that are at issue
	21 here in this lawsuit?
	22 A. I didn't prepare for any of that. I know what
	23 happened, and I'm about to tell the truth, so there was
	24 no preparation for that.
	25 Q. Okay. Did you review any documents?
	1 A. No.
	2 Q. All right. Did you speak with anybody?
	3 A. No.
	4 Q. You did not speak with Mr. Coburn in any way
	5 before your deposition?
	6 A. No.
	7 Q. How is it, then, that you were told to show up
	8 at your deposition here today at Mr. Coburn's office?
	9 A. I it was written on the paperwork that I
	10 got from the court, or from the subpoena, but I did come
	11 in yesterday and he generally told me what a
	12 videoconference was. We didn't go over any any
	13 whatsoever questions or answers or anything like that
	14 about the case.
	15 Q. Okay. So yesterday you had a conversation
	16 with Mr. Coburn, and it just generally concerned how the
	17 deposition is to proceed, but there was no substantive
	18 discussion of facts?
	19 A. That's right.
	20 Q. Okay. Thank you.
	21 So you did receive a Notice of Deposition;
	22 right?
	23 A. Yes.
	24 Q. All right. Do you have a copy of it?
<u>9:25 - 11:17</u>	25 Q. Okay. Did you review any documents?
	1 A. No.
	2 Q. All right. Did you speak with anybody?
	3 A. No.
	4 Q. You did not speak with Mr. Coburn in any way
	5 before your deposition?
	6 A. No.
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	16 with Mr. Coburn, and it just generally concerned how the
	17 deposition is to proceed, but there was no substantive
	18 discussion of facts?
	19 A. That's right.
	20 Q. Okay. Thank you.
	20 Q. Okay. Hank you.

	04.0
	21 So you did receive a Notice of Deposition;
	22 right?
	23 A. Yes.
	24 Q. All right. Do you have a copy of it?
	25 MR. YOMBOR: Dale, do you have a copy of it in
	1 your office at all? If not, I can share my screen
	2 and pull it up.
	3 MR. COHEN: Yes, she should have it there.
	4 THE WITNESS: I have one, yes.
	5 BY MR. YOMBOR:
	6 Q. Okay. And if you look, it should be a
	7 three-page document.
	8 A. Yes.
	9 Q. I'm looking at what's called a Cross Notice of
	10 Taking Zoom Deposition, and it's it was filed by
	11 Cole, Scott, Kissane, Mr. Ehrlich's office. You may
	12 have a Notice of Deposition filed my office.
	13 Can you clarify what document it is that you
	14 have in front of you?
	15 A. I have the one here that says Subpoena for
	16 Deposition Duces Tandem [verbatim] Kathleen Peggi. A
	17 case number. Sixteenth Court.
<u>10:7 - 10:19</u>	7 Q. How is it, then, that you were told to show up
	8 at your deposition here today at Mr. Coburn's office?
	9 A. I it was written on the paperwork that I
	10 got from the court, or from the subpoena, but I did come
	11 in yesterday and he generally told me what a
	12 videoconference was. We didn't go over any any
	13 whatsoever questions or answers or anything like that
	14 about the case.
	15 Q. Okay. So yesterday you had a conversation
	16 with Mr. Coburn, and it just generally concerned how the
	17 deposition is to proceed, but there was no substantive
	18 discussion of facts?
	19 A. That's right.
10:20 - 11:17	20 Q. Okay. Thank you.
	21 So you did receive a Notice of Deposition;
	22 right?
	23 A. Yes.
	24 Q. All right. Do you have a copy of it?
	25 MR. YOMBOR: Dale, do you have a copy of it in
	1 your office at all? If not, I can share my screen
	2 and pull it up.
	3 MR. COHEN: Yes, she should have it there.
	4 THE WITNESS: I have one, yes.
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	16 Deposition Duces Tandem [verbatim] Kathleen Peggi. A
44.4040.44	17 case number. Sixteenth Court.
<u>11:18 - 12:14</u>	18 Q. Okay.
	19 MR. YOMBOR: And I just I'm going to mark
	20 this as Exhibit 1, I guess. Madam Court Reporter I
	21 just put it in the chat.
	22 BY MR. YOMBER:
	23 Q. Ms. Peggi, are you looking at it's a
	24 three-page document; correct?
	25 A. Yes, yes.
	1 Q. All right. And page 3 if you could, please
	2 turn your attention to page 3.
	3 A. Yes.
	4 Q. At the top it says "Exhibit A"; right?
	5 A. Yes.
	6 Q. All right. And is it your understanding that
	7 you were required to bring documents with you today to
	8 your deposition?
	9 A. Yes, I brought everything I had.
	10 Q. Okay. And prior to this deposition,
	11 Mr. Coburn just sent us a PDF of 17 pages.
	12 Do you have those documents in front of you
	13 that you can look at?
	14 A. Yes, I do, I think.
12:15 - 12:19	15 Q. Okay.
	16 MR. YOMBOR: And so we're going to mark these
	17 17 pages as Exhibit 2, I think or numbers;
	18 right? Sorry, short memory. Is it 2? Thank you.
	19 BY MR. YOMBOR:
<u>12:20 - 13:5</u>	20 Q. Okay. And are these 17 pages, so I'm
12.20 10.0	21 looking at them. I've got the U.S looks like a
	22 Naturalization Certificate, some documents about your
	23 certificate certification of being a property manager
	24 in the City of Key Emerald Beach. I see a police report
	25 that you submitted; your subpoena, both for today and
	1 the evidentiary hearing; and these 17 pages. These are
	2 all documents that you contend are responsive to the
	3 document request in the Notice of Deposition that's been
	4 marked as Exhibit 1?
	5 A. Yes.
<u>13:6 - 13:13</u>	6 Q. Okay. Let's go through this real quick. You
	7 were asked to bring all documents and communications
	8 related to Ms. Lisle. Do you see that?
	9 A. Yes.
	10 Q. All right. Other than you have no other
	11 documents or communications concerning Ms. Lisle in any
	12 manner?
	13 A. No, I don't.
13:14 - 14:9	14 Q. All right. Number 2, you were asked to bring
	15 documents and communications relating to any
	16 instructions provided by any employee and/or board
	17 member from Plaintiff Sandside regarding communications
	18 and interactions with the Defendant Continental Inn
	19 Condominium of Key Emerald Beaches, board members,

12 A. No, I'm not. 13 Q. When did you cease being a Sandside employee? 14 A. It was probably March '24 I have removed from 15 the property. I did work a few weeks just off-property 16 taking care of the laundry and the supplies just a few 17 hours a day, and then I think about July or maybe before 18 that, I was finished completely. 19 Q. July of 2024? 20 A. Yes, uh-huh. 10 You are not currently an employee of 11 Sandside; correct? 12 A. No, I'm not. 13 Q. When did you cease being a Sandside employee? 14 A. It was probably March '24 I have removed from 15 the property. I did work a few weeks Just off-property 16 taking care of the laundry and the supplies just a few 17 hours a day, and then I think about July or maybe before 18 that, I was finished completely. 19 Q. July of 2024? 20 A. Yes, uh-huh. 21 Q. Okay. And when you ceased working for 22 Sandside, who did you give the company phone to? 23 A. Cheryl Foster. 24 Q. Do you know what is the status — do you know 25 where the company phone is right now? 1 A. No, I have no idea. It was very old. I think 2 it was probably discarded, but I don't know. Yeah. 3 Q. What kind of phone was it? 4 A. IPhone. 5 Q. Do you know what model? 6 A. No, I have no idea. It was used and very old. 7 Q. Did it have a home button at the bottom or was 18 it just a flat piece of glass? 9 A. Flat piece of glass. 10 Q. Okay. Other than yourself, did you use that 11 company — did anyone else use the company phone, other 12 than you, when you were employed at Sandside? 13 A. I don't believe so. 14 Q. So that — would it be fair to say that 15 company phone was for your exclusive use? 16 A Yes. 17 Q. When you left Continental Inn at night, would 18 you leave that company phone on property or would you 19 bring it home with you? 20 A. I was on call 24 hours a day, seven days a 21 week, so I had the phone number of your company 24 phone? 25 A. No. 10, You do not? 2 A. Hone. 4 A. IPhone.		11 Candaida, carreat?
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22 there.	
16:23 - 17:2 23 Q. Do you recall the phone number of your com	npany
24 phone?	
25 A. No.	
1 Q. You do not?	
2 A. No.	
17:3 - 17:5 3 Q. Did you ever conduct Sandside business on	
4 your personal phone?	
5 A. No.	
17:6 - 17:25 6 Q. I'd like to get your personal phone number.	
7 I'm going to ask you for your personal phone nu	
8 then I'd like to go off the record. And then I'm go	9
9 to read back the last four digits on the record an	
10 you to confirm that that is your phone number.	
11 Because I want to make sure that we protect yo	our
12 privacy.	
13 A. Okay. So can you please tell me your persona	al
14 cell phone number.	
15 MR. YOMBOR: We'll go off the record.	
16 (Discussion off the record.)	
17 BY MR. YOMBER:	
18 Q. All right. Ms. Peggi, we just went off the	
19 record, and you provided me your personal cel	l phone
20 number. The last four digits of your cell phone	<u>♣</u>
21 are 0214; is that correct?	
22 A. Yes.	
23 Q. All right. Can you tell me what cell phone	
24 provider you had numbers with?	
24 provider you had numbers with: 25 A. I'm not sure.	
1 Q. And how long have you had that personal cell	
2 phone number?	
3 A. I have it I've had it for several years. I	
4 don't know how long.	
5 Q. Since before 2020?	
6 A. Probably not the same company, but I would	
7 think the same phone number.	
8 Q. Yeah. And that's my yeah. For purposes of	
9 these questions, I don't care if the company has	

	10 changed, but do you think you had that your personal
	11 cell phone number for longer than five years?
	12 A. Probably five years.
	13 Q. Do you think you've had it longer than ten
	14 years? 15 A. Could be ten years.
10.16 10.4	
<u>18:16 - 19:4</u>	16 Q. Okay. So it's your testimony is it your
	17 testimony today that you have never conducted any
	18 Sandside business with your personal cell phone number?
	19 A. I can't recall using my phone. I always tried
	20 to use the company phone. If there's anything on there,
	21 maybe contacting a contractor or something. I don't
	22 recall using it.
	23 Q. Okay. So would you have ever communicated
	24 with any of the Sandside principals using your personal
	25 phone?
	1 A. I may have on occasion, but usually not.
	2 Usually everything was through the business phone. I'm
	3 not saying that I haven't, but I certainly did not use
10 7 10 7	4 it for business.
<u>19:5 - 19:7</u>	5 Q. Did you ever communicate with Continental
	6 Inn's officers' or directors' cell phone number?
10.0 10.11	7 A. I'm not sure.
<u>19:8 - 19:14</u>	8 Q. Had you ever communicated with Kimmeron Lisle
	9 with your personal cell phone number?
	10 A. I don't think so. We communicated on business
	11 only, and it was very businesslike. I believe it should
	12 have been on the company phone. It was very rare that
	13 we spoke to each other on company business, but I can't
10.17.10.01	14 say for sure.
19:15 - 19:21	15 Q. All right. In advance of today's deposition,
	16 did you review or go through your personal cell phone to
	17 identify if there were any texts or communications
	18 responsive to the Notice of Deposition?
	19 A. Did I go through my phone? No.
	20 Q. Okay. Any reason why you did not?
10.00	21 A. I had no reason to go through my phone.
<u>19:22 - 20:3</u>	22 Q. Okay. So even though you just testified that
	23 you may have had communications with Sandside
	24 individuals and Continental Inn individuals, as well as,
	25 potentially, contractors, you still did not go through
	1 your personal cell phone to evaluate if you had any
	2 communications on that cell phone?
00.4.60.47	3 A. No.
<u>20:4 - 20:17</u>	4 Q. What is your practice for maintaining messages
	5 on your phone? Do you do regularly delete your text
	6 messages?
	7 A. Usually, but not always.
	8 Q. And how often is it that you delete those text
	9 messages?
	10 A. Not often.
	11 Q. Do you recall the last time you deleted any
	12 text messages on your personal cell phone?
	13 A. No. No, I don't.
	14 Q. So would it be fair to say that if you did

	15 have any text conversations with Ms. Lisle on your
	16 personal cell phone, it would be there?
	17 A. Should be, should be.
<u>20:18 - 20:24</u>	18 Q. Okay. All right. Number 4 back to
	19 Exhibit 1 you were asked for any documents and
	20 communications related to pictures or videos of the
	21 Continental Inn Condominium of Key Emerald Beaches common
	22 areas. Again, you did not bring any documents
	23 responsive to that?
	24 A. No, I did not.
<u>20:25 - 21:5</u>	25 Q. Would you have ever taken photographs on your
	1 personal phone while on Continental Inn property?
	2 A. I don't believe I ever did.
	3 Q. Did you go through your personal cell phone
	4 and look to see if there were any photographs?
	5 A. No, I didn't.
<u>21:6 - 21:11</u>	6 Q. And Number 5, any documents and communications
	7 related to any and all incidents and interactions with
	8 the Continental Inn Condominium of Key Emerald Beach's
	9 board members that occurred on or around the month of
	10 March 2020?
	11 A. No.
21:12 - 21:20	12 Q. Okay. I appreciate you going through that
	13 well, actually, I think the question I did not ask
	14 the question, actually. You did not produce any
	15 documents responsive to that request?
	16 A. No, I didn't have any documents.
	17 Q. And, again, you did not go through your
	18 personal cell phone to look to see if there were any
	19 documents or communications responsive to that?
	20 A. No. I thought it was paperwork you wanted.
21:21 - 22:2	21 Q. Can you please clarify what you mean by that?
	22 Are you distinguishing paper communications from
	23 electronic communications?
	24 A. I didn't believe that I had any electric
	25 electronic communications on my phone. So I didn't go
	1 through my phone to see, but my work was done on the
	2 company phone.
22:3 - 22:22	3 Q. Okay. What about email addresses? How was it
	4 that you conducted business while working at Sandside
	5 via email?
	6 A. I had some emails on my computer, which I no
	7 longer have. But I was I was on site manager, so I
	8 really didn't work from I did from my phone, but to
	9 have paperwork, or on my computer I didn't I didn't
	10 have that type of work on my computer. Just the
	11 daily daily work that I would do on site.
	12 Q. Okay. Do you remember the email address you
	13 used while you were employed at Sandside? Was it a
	14 work email or personal email?
	15 A. I did most everything through
	16 info@continentalinnSandside.com.
	17 Q. Did you ever conduct any business through any
	18 personal email addresses?
	19 A. I may have, but I don't recall ever doing
	1271 Indy have, but I don trecan ever donig

	20 that.
	21 Q. Do you maintain the same email address today
	22 that you did
22:23 - 22:23	23 A. Yes.
22:24 - 23:8	24 Q. Hang on. Let me ask the question just to make
<u> </u>	25 sure we both are on board with the same frame.
	1 Do you maintain the same email address today
	2 that you did, let's say, back on January 1, 2020? 3 A. Yes.
	4 Q. Can you share with me what that address is?
	5 What is your personal email address? 6 A. KPeggiKC@gmail.com.
	7 Q. KPeggiKC@gmail.com?
	8 A. Yes.
23:9 - 23:13	
<u> 23:9 - 23:13</u>	9 Q. Okay. And do you are you able to say that 10 you never conducted Sandside business with your
	11 personal email address?
	12 A. I am saying that I don't recall ever using 13 that address.
22.14 22.10	
<u>23:14 - 23:18</u>	14 Q. Did you ever go through your personal Gmail
	15 account to see if you had any documents or 16 communications responsive to the notice of deposition
	1
	17 today?
22.10 24.12	18 A. No, I did not.
<u>23:19 - 24:13</u>	19 Q. Thank you very much for all that.
	20 Where is it where do you reside? Can you
	21 please share your address?
	22 A. 201 7th Street, Unit 6, Key Emerald Beach, 23 Florida.
	24 Q. And is that within the Continental Inn
	25 association?
	1 A. No.
	2 Q. Do you own any unit or property at the
	3 Continental Inn association?
	4 A. No.
	5 Q. Have you ever owned any property or unit at
	6 the association?
	7 A. No.
	8 Q. All right. And just for purposes of making it
	9 so I don't have to drink as much water today during the
	10 deposition, if I refer to "the association," can we both
	11 agree that that refers to the Continental Inn
	12 Association of Key Emerald Beach?
	13 A. Yes.
24:14 - 24:25	14 Q. Okay. Thank you.
	15 All right. Have you ever been employed by the
	16 association?
	17 A. Could you repeat that?
	18 Q. Yes. Have you ever been employed by the
	19 association?
	20 A. Yes.
	21 Q. When?
	22 A. July 2018 until COVID, which would have been
	23 March 2020.
	24 Q. And what was your position?
	21 G. Thia what was your position.

	25 A. Reservationist.
<u>25:1 - 25:12</u>	1 Q. Okay. And can you please describe your duties
	2 and responsibilities?
	3 A. For reservationist?
	4 Q. Yes, please.
	5 A. Just taking daily reservations and the
	6 bookwork that has to do with reservations.
	7 Q. And would you take those daily reservations
	8 online or on the phone?
	9 A. Both.
	10 Q. And I believe you also said you would answer
	11 phone calls and spoke with prospective visitors? 12 A. Yes.
25 12 25 25	
<u>25:13 - 25:25</u>	13 Q. Okay. And how is it, your employment, how did
	14 it come to and end? Did you resign or were you
	15 terminated?
	16 A. No, we left for COVID. And the office was
	17 opening back up after COVID. Kimmeron asked me if I
	18 would be coming back to work in the office. I stated
	19 that I would be working for Continental Sandside. That
	20 I would rather work out in the open with the people in
	21 the units, and I was taking the management position for
	22 Sandside.
	23 Q. Okay.
	24 A. So I was neither fired or I just didn't
	25 come back after COVID.
<u>26:1 - 26:11</u>	1 Q. Okay. And when you say I think you said
	2 "in the open." You wanted to return in the open with
	3 Sandside. Can you clarify?
	4 A. I like the outdoors.
	5 Q. I'm sorry?
	6 A. I like to work outdoors. So I was in and out
	7 of rooms and more physical than office work.
	8 Q. Ah, okay. So are you saying that when you
	9 worked for the association, you were really more at a
	10 desk, whereas with Sandside, you're more out and about?
	11 A. Yes.
<u>26:12 - 26:16</u>	12 Q. All right. Were you okay. And so when you
	13 were at the association, your job was a reservationist,
	14 and that's different than your position as property
	15 manager for Sandside?
	16 A. Absolutely different.
<u>26:17 - 26:22</u>	17 Q. When is it you became a you have a license
	18 to be a property manager?
	19 A. Yes.
	20 Q. And when did you earn that license?
	21 A. Long before I ever worked at Continental. I
	22 don't know exactly when, but many, many years.
<u> 26:23 - 27:2</u>	23 Q. And with the new position at Sandside, were
	24 you paid the same, or did you receive a pay raise?
	25 A. I started out at close to the same. It did
	1 increase as the years went by, but pretty close to the
	2 same pay, I would think. I don't know for sure.
<u>27:3 - 27:5</u>	3 Q. And at all times when you worked for
	4 Sandside, were you always the property manager?
	rounding, were you armays the property manager.

	5 A. Yes.
27:6 - 27:8	6 Q. Who was the property manager before you at
	7 Sandside?
	8 A. I don't know.
27:9 - 27:11	9 Q. Do you recall when you first started working
	10 for Sandside?
	11 A. Yes.
27:12 - 28:2	12 Q. When? When was that?
	13 Å. It would have been right after COVID, so that
	14 would have been June. So I think I started in July,
	15 actually, and that would have been 2'20.
	16 Q. Can you please provide me a year because
	17 everybody seemed to have a different definition
	18 A. 2020.
	19 Q of when COVID happened.
	20 A. 2020, July 2020.
	21 Q. That's seems to be the Floridian's definition.
	22 If you ask someone in Boston, I think it's a little
	23 different.
	24 Okay. So you started working for Sandside in
	25 July 2020. So you were unemployed for about four months
	1 or so?
	2 A. From March to end of June for COVID.
<u>28:3 - 28:21</u>	3 Q. And what is it that Sandside does, if you're
	4 able to articulate it?
	5 A. My job at Sandside?
	6 Q. No. What is it that the company at Sandside
	7 does, if you were able
	8 A. I was in charge of 19 rental units.
	9 Q. And are all 19 rental units within the
	10 association?
	11 A. Yes.
	12 Q. Does Sandside manage any units outside of the
	13 association?
	14 A. I didn't. I didn't manage any units outside
	15 of the association.
	16 Q. Okay. But my question is and I appreciate
	17 you telling me that you did, not because that was going
	18 to be my next question, but do you know if Sandside,
	19 the company, manages any units outside of the
	20 association?
20.22. 20.40	21 A. I don't know.
<u>28:22 - 29:19</u>	22 Q. And what were your duties and responsibilities
	23 as a property manager?
	24 A. In the morning, before I actually went to
	25 work, I would check the reservations for their arrivals,
	1 departures, who was cleaning the units. And I would go
	2 to work. And when the guests would leave, I would talk
	3 to them, wish them well on their safety on their
	4 travels home. And I would check the units for anything
	5 broken, missing, left behind. I would strip the rooms
	6 of their laundry, and let the cleaning girls there
	7 were usually, three, four, five cleaning girls let
	8 them know when their unit was available to start
	9 cleaning and they would do that.

	10 I would take a laundry to a coins laundry,
	11 drop it off, pick up the clean laundry, inventory that.
	12 Make the bags up for the girls for the next morning for
	13 the arrivals for the next morning. I didn't bring them
	14 back to Continental. I left the bags there, and the
	15 girls picked them up in the next morning.
	16 I would check all the rooms for arrivals, make
	17 sure everything was in working order, the TVs, the
	18 refrigerators, everything was clean and ready for
	19 arrival. And then welcome the guests as they arrived.
<u>29:20 - 31:25</u>	20 Q. Thank you. Were those duties and
	21 responsibilities consistent throughout your tenure while
	22 working at Sandside?
	23 A. Yes.
	24 Q. And who is it that communicated those duties
	25 and responsibilities to you?
	1 A. Cheryl Foster.
	2 Q. Okay. And what role did Cheryl Foster hold at
	3 Sandside?
	4 A. I believe she was the treasurer.
	5 Q. Was Cheryl Foster your supervisor?
	6 A. She was my go-to. So, technically, I would
	7 think, but I did have if I had a super problem with
	8 one of the contractors I was in charge of getting
	9 contractors in to take care of cleaning carpets or AC
	10 repairs or plumbing or electrical, handyman stuff. I
	11 was in charge of getting that done during the day before
	12 guests arrived.
	13 The first year or so I could go to Freddie
	14 Foster if it was a plumbing or AC problem, something
	15 like that. So I called him very seldom, maybe half a
	16 dozen times. And it was Cheryl that I went to. Then
	17 the go-to man was really David Nash after that.
	18 Q. Okay. So for the first, year your go-to
	19 contact was Cheryl Foster?
	20 A. Right.
	21 Q. But at some point that person transitioned to
	22 David Nash?
	23 A. No, I still had Cheryl as a go-to.
	24 Q. Ah.
	25 A. It was just it was just if there was some
	1 kind of situation where Cheryl wasn't available, if she
	2 was on vacation, or if she was away, or whatever may
	3 happen. And with David Nash it was more of a big
	4 problem, like a plumbing or electrical or an AC problem,
	5 or something in that area. Cheryl was the was the
	6 day-to-day cleaning, arrivals, departures, that type of
	7 go-to.
	8 Q. I appreciate that clarification.
	9 Were you involved in the cleaning of any of
	10 the units?
	11 A. I did clean, if it was an emergency and the
	12 unit had to be cleaned, yes, I would do that. If I was
	13 called upon to do that, yes.
	14 Q. Okay. But that would it be fair to say,
	11 Q. Onay. Dut that Would to be fall to say,

15 then, that was not your standard job? You normally 16 would ask the cleaning crew to clean up, and you would 17 clean as needed? 18 A Yes. 19 Q. Okay. You said Chery! Foster was treasurer 20 for Sandside. What role did Freddie Foster play in 21 Sandside? 22 A. I think he was the president, maybe, in the 23 first couple of few years, and I did call him a few 24 times, but I would say no more than six times in those 25 years. 20 Q. Okay. And what role did Chery! Foster hold at 3 Sandside? 4 A. I believe she was the treasurer. 5 Q. Was Chery! Foster your supervisor? 6 A. She was my got. So, technically, I would 7 think, but I did have if I had a super problem with 8 one of the contractors - I was in charge of getting 9 contractors in to take care of cleaning carpets or AC 10 repairs or plumbing or electrical, handyman stuff. I 11 was in charge of getting that done during the day before 12 guests arrived. 13 The first year or so I could go to Freddie 14 Foster if it was a plumbing or AC problem, something 15 like that. So I called him very seldom, maybe half a 16 dozen times. And it was Cheryl that I went to. Then 17 the go-10 man was really bavid Nash after that. 18 Q. Okay. So for the first, year your go-to 19 contact was Cheryl Foster? 20 A. Right. 21 Q. But at some point that person transitioned to 22 David Nash? 23 A. No, I still had Cheryl as a go-to. 24 Q. Ah. 25 A. It was just - it was just if there was some 1 kind of situation where Cheryl wasn't available, if she 2 was on vacation, or if she was away, or whatever may 3 happen. And with David Nash it was more of a big 4 problem, like a plumbing or electrical or an AC problem, 5 or something in that area. Cheryl wasn't available, if she 2 was on vacation, or if she was away, or whatever may 3 happen. And with David Nash it was more of a big 4 problem, like a plumbing or electrical or an AC problem, 5 or something in that area. Cheryl wasn't evaluate the 12 unit had to be cleaned, yes, I would do that. If I was 13:14 - 31:25		
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	20 for Sandside. What role did Freddie Foster play in
	21 Sandside?
	22 A. I think he was the president, maybe, in the
	23 first couple of few years, and I did call him a few
	24 times, but I would say no more than six times in those
	25 years.
<u>32:1 - 32:6</u>	1 Q. And then do you know what role David Nash
	2 played for Sandside when you would communicate with
	3 him?
	4 A. I believe vice president and acting president.
	5 Q. Why acting president?
	6 A. I don't know.
<u>32:7 - 32:15</u>	7 Q. While the property manager for Sandside, did
<u>52.7 52.15</u>	8 you take any reservations?
	9 A. No.
	10 Q. Were you involved in any marketing of 11 Sandside?
	12 A. No.
	13 Q. Were you involved in marketing of any of the
	14 individual units that are managed by Sandside?
	15 A. No.
<u>32:16 - 33:4</u>	16 Q. Did you monitor any of the online reservation
	17 platforms utilized by Sandside?
	18 A. I just checked on the arrivals and departures.
	19 Q. So when I asked you do you monitor the online
	20 reservation platforms, how would you get the information
	21 of who is arriving and who is departing?
	22 A. I had the reservation system on my computer.
	23 Q. All right. And is that a software?
	24 A. Yes.
	25 Q. All right. And what is the name of that
	1 software?
	2 A. I don't know.
	3 Q. You don't know what the software was?
	4 A. No.
33:5 - 33:11	5 Q. Did you access it through a website or through
33.3 - 33.11	
	6 an application?
	7 A. Continental Inn Sandside. Info@continental 8 innSandside.
	9 Q. Okay. And you accessed it on your computer or
	10 your phone?
22.42.22.4	11 A. Computer.
<u>33:12 - 33:15</u>	12 Q. Do you know how those reservations were made?
	13 A. They were made through the reservationists.
	14 There were two reservationists. They did all the
	15 reservations and I just had access to the chart.
<u>33:16 - 34:7</u>	16 Q. Who were the reservationists?
	17 A. Michelle Rutger and Vivian.
	18 Q. Vivian what?
	19 A. Del Cid, I believe.
	20 Q. And those two individuals, Michelle and
	21 Vivian, they were the Sandside reservationists at all
	22 times while you were employed at Sandside?
	23 A. Yes, unless Cheryl might step in.
	24 Q. Okay. And she would step in why? Because
	2. V. olay. This one would step in why. because

	25 maybe they were not working in that day or something?
	1 A. Maybe.
	2 Q. Do you know what online reservation platforms,
	3 if any, were used by Sandside?
	4 A. No.
	5 Q. Do you even know if they used a online
	6 reservation platform?
	7 A. I don't know.
<u>34:8 - 34:11</u>	8 Q. Have you ever accessed Airbnb or VRBO or any
	9 of those online platforms to perform any of your duties
	10 and responsibilities as property manager for Sandside?
	11 A. No.
<u>34:12 - 34:14</u>	12 Q. Did you have any login or password information
	13 for any of Sandside's reservation systems?
	14 A. I did. I don't know, now, what it was.
34:15 - 34:19	15 Q. Did you ever access it, though, or did you
	16 ever use that username and password?
	17 A. Just just for the reservation sheets.
	18 Just just the actual reservation times; departures
	19 and arrivals.
34:20 - 34:21	20 Q. To get that chart that you referenced earlier?
<u>51.20 51.21</u>	21 A. Yes.
34:22 - 34:24	22 Q. Was that chart delivered to you via email, or
34.22 - 34.24	23 would you have to go online to go access it?
	24 A. I went onto the site.
24.25 25.6	
<u>34:25 - 35:6</u>	25 Q. And did you and you accessed that through
	1 your company computer?
	2 A. Yes. It was on my computer, but it was a
	3 company used for the company work. I didn't use it
	4 personally.
	5 Q. Okay.
	6 A. It was just the company owned it.
<u>35:7 - 35:10</u>	7 Q. Okay. And after you ceased working at
	8 Sandside, did you return that computer to Sandside?
	9 A. No, it was deleted. The information on it was
	10 my computer.
<u>35:11 - 35:13</u>	11 Q. Ah, okay. So you used the computer. Did you
	12 walk around the property with a computer?
	13 A. No, I just used the phone.
<u>35:14 - 35:16</u>	14 Q. And so then when you were working at
	15 Sandside, where would you store your computer?
	16 A. At home.
35:17 - 35:22	17 Q. Okay. So then every day, before you went to
	18 Sandside, you would load up and power on your personal
	19 computer, access the reservation information, and then
	20 take it with you, presumably either in print form or on
	21 your phone
	22 A. Print.
<u>35:23 - 36:6</u>	23 Q to the property?
23.20 30.0	24 A. Print form.
	25 Q. Print form. Okay. And then you would leave
	1 your computer at home?
	2 A. Yes.
	3 Q. Would you use your computer in any other way,
	4 other than to access the reservations, in the course of

	5 your duties as property manager for Sandside?
	6 A. No, no.
36:7 - 36:18	7 Q. Did you personally have any communications
30.7 - 30.10	8 with guests for Sandside prior to them arriving on the
	9 association property?
	10 A. Only if they called me with a problem.
	11 Q. What kind of problem would they call you
	12 about?
	13 A. Well, my name was in the arrival book in the
	14 room, so they if their TV didn't work, if they were
	15 having trouble with the water, or if they any type of
	16 problem that they may have, they may call me to see if
	17 they can arrive early. Just little everyday questions
26.40.07.4	18 that they may have.
<u>36:19 - 37:1</u>	19 Q. Would you say, then, that your communication
	20 with the guests was a minor role of your job?
	21 A. Well, they often called me to find out about
	22 restaurants or different activities in the area or I
	23 did a lot of public relations work with the guests.
	24 Q. Okay. So you kind of were a property manager
	25 and concierge. Would that be fair?
	1 A. Yes.
<u>37:2 - 37:11</u>	2 Q. All right. To access the units, those are
	3 electronic locks on each of the doors on each of the
	4 units?
	5 A. Yeah. Yes.
	6 Q. And would you provide the guests with the
	7 access codes for each respective unit?
	8 A. No.
	9 Q. Who would provide the guests with the access
	10 codes?
	11 A. The reservationist.
<u>37:12 - 38:2</u>	12 Q. Okay. And do you know how the reservationist
	13 provided the access code? Was it via text? Via email?
	14 On the phone?
	15 A. I don't know.
	16 Q. Would you give the guests the checkout times?
	17 Check-in or checkout times instructions?
	18 A. They were in the book inside the unit, so they
	19 knew that. The reservationist did that.
	20 Q. So the reservationist was the primary point of
	21 contact for guests before they arrived on property?
	22 A. Yes.
	23 Q. And would it be fair to say, then, that when
	24 you did communicate with the guests, they were probably
	25 on the property already?
	1 A. Yes.
	2 Q. Okay. Thank you.
38:3 - 38:15	3 While you were with Sandside, how many
	4 employees did Sandside have?
	5 A. I worked with the two reservationists and
	6 three to five cleaning staff
	7 Q. Okay.
	8 A by myself.
	9 Q. Three to five cleaning staff?
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	10 A. Uh-huh.
	11 Q. That's a yes?
	12 A. Yes.
	13 Q. Sorry. I'm not trying to be rude. Just
	14 helping out Ms. Smithe.
	15 A. Yes.
<u>38:16 - 39:1</u>	16 Q. So you started work at Sandside in July of
	17 2020. You stopped working for Sandside, you said, end
	18 of March 2024. During that tenure, by the count you
	19 just gave me yourself, two reservationists, that's
	20 three; and three to five cleaning staff; so you have
	21 anywhere between six and eight employees. Was that a
	22 fairly consistent number during your tenure there?
	23 A. The cleaning girls it was up and down because
	24 they all worked part-time. So they would kind of come
	25 and go, so it could change on a daily basis the
20.0. 10.0	1 amount of cleaning girls.
<u>39:2 - 40:3</u>	2 Q. Okay. Do you know if Sandside ever had more
	3 than ten employees at any time?
	4 A. I don't believe so.
	5 Q. Okay. How many days a week did you work?
	6 A. Five days.
	7 Q. And but you also said you were on call
	8 24 hours?
	9 A. Yes.
	10 Q. And how is it that you were compensated for
	11 your time? Were you paid an hourly rate or a salary?
	12 A. Hourly.
	13 Q. All right. And at the time when you started
	14 working for Sandside, do you recall your hourly pay?
	15 A. When I started with Sandside?
	16 Q. Yes.
	17 A. I don't recall what it was.
	18 Q. Do you recall what it was when you left in
	19 March of 2024?
	20 A. Yes.
	21 Q. Can you tell me how much you were earning per
	22 hour?
	23 A. 24.61.
	24 Q. Were you paid as a W-2 employee or a 1099?
	25 A. W-2.
	1 Q. Okay. So when you worked for Sandside, did
	2 you work for any other company?
	3 A. No.
39:5 - 39:9	5 Q. Okay. How many days a week did you work?
	6 A. Five days.
	7 Q. And but you also said you were on call
	8 24 hours?
	9 A. Yes.
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37.10 - 37.14	11 your time? Were you paid an hourly rate or a salary?
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	22 hour?
	23 A. 24.61.
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	25 A. W-2.
40:1 - 40:3	1 Q. Okay. So when you worked for Sandside, did
	2 you work for any other company?
	3 A. No.
40:4 - 40:13	4 Q. Who set your schedule?
	5 A. Cheryl.
	6 Q. And did you always work Monday through Friday?
	7 A. No.
	8 Q. What was your general schedule? Would it
	9 change weekly, or did you have a consistent schedule?
	10 A. It would change weekly upon how many guests we
	11 had in.
	12 Q. Okay. But you always worked five days a week?
	13 A. Yes.
<u>40:14 - 40:25</u>	14 Q. Okay. When you were not on property, did
	15 Sandside have another property manager on staff that
	16 would cover?
	17 A. Don't believe so.
	18 Q. So if you were not there, what would happen?
	19 How would the property be managed?
	20 A. Between Cheryl and the cleaning girls would
	21 handle it.
	22 Q. Okay.
	23 A. Sometimes there would be, if it was busy, that
	24 one of the cleaning girls might be licensed to take over
41.1 41.6	25 my job the two days a week I wasn't there.
<u>41:1 - 41:6</u>	1 Q. And who was that? You said one of the 2 cleaning girls was a licensed property manager?
	3 A. One of them, Casey Trenkle [phonetic], was
	4 property manager on my days off for a while.
	5 Q. Casey what's her last name?
	6 A. Trenkle. I don't know how to spell it.
41:7 - 41:11	7 Q. While property manager for Sandside, did
	8 Sandside ever use or employ any outside contractors to
	9 clean rooms when necessary?
	10 A. Way back originally, but just for a short
	11 while the first year.
41:12 - 42:5	12 Q. So just from 2020 to 2021?
	13 A. Something like that, yes.
	14 Q. Do you recall the name of the contracting
	15 company?
	16 A. No.
	17 Q. Do you recall any of the employees that worked
	18 for the contractor?
	19 A. No. I didn't know them.
	20 Q. I'm sorry, you didn't what?

21 A. I didn't know them. I didn't know the 22 cleaning girls. Contractors looked after that, so I 23 didn't know who they were. 24 Q. Were those contracting cleaning girls, were 25 those a supplement in addition to Sandside's employed 1 cleaning girls or 2 A. We didn't have cleaning girls at that time. 3 We used a contractor. 4 Q. I appreciate it. That's exactly what I wanted 5 to know. Thank you. 42:6 - 42:24 6 While you were working at Sandside, did you 7 ever take any vacation? 8 A. Yes. 9 Q. Did you ever take any sick time? 10 A. No. 11 Q. So back so then on your vacation days, kind 12 of going back to the question of how did the property 13 get managed when you were not there, how is it that the 14 19 units on the association property was managed when 15 you were out of the office on vacation? 16 A. Either Cheryl or one of the cleaning girls 17 that were licensed to take over. 18 Q. Okay. Other than taking time off for 19 vacation, was there any other time that you took off 20 work working for Sandside? 21 A. Not that I know. 22 Q. You never took time off of work to take care 23 of family or anything? 24 A. I don't believe so. 42:25 - 43:18 25 Q. How much time, or how much notice, would you 1 need to provide Cheryl Foster, or anyone else at 2 Sandside, before you took a day off? 3 A. I would ask a week or two in advance, but I
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2 Sandside, before you took a day off? 3 A. I would ask a week or two in advance, but I
3 A. I would ask a week or two in advance, but I
4 took very little time off, so it wasn't something that
5 happened.
6 Q. Do you recall the longest patch of time that
7 you took off while working at Sandside?
8 A. I don't know for sure. I would say two weeks;
9 two, three weeks at the most. I'm not positive of the
10 time.
11 Q. And when you were off, again, it would always
12 be either Cheryl Foster or Casey Trenkle would take over
13 your positions?
14 A. Yes. Pretty much, yes.
15 Q. Do you know if it was anybody do you know
16 if anyone else was involved in handling property
17 management responsibilities?
18 A. Not while I was there.
43:19 - 44:18 19 Q. When you were on property, were you given
20 did you have a fair amount of autonomy in your role as
21 property manager?
22 A. What does that mean?
23 Q. Autonomy, freedom. I'm trying to understand
24 if you were supervised while you were on property, or if
25 you were kind of given the, you know, the freedom to

	1 kind of make decisions as a property manager?
	1 kind of make decisions as a property manager? 2 A. I had the freedom to make the decisions.
	3 Q. So you worked fairly independently while you
	4 were working on the association property?
	5 A. Yes.
	6 Q. You would not have to run decisions through
	7 Cheryl Foster or anybody else?
	8 A. Not unless I felt that I had the need to do
	9 so.
	10 Q. Can you give me an example of a situation or
	11 question you had the need, or you felt you had the need,
	12 to run through Cheryl Foster?
	13 A. It would be something like someone coming in
	14 and the air conditioner wasn't working, and I had
	15 trouble getting hold of an AC company to come in and
	16 change out the mini split or something like that. The
	17 reservationist may change the reservation to a different
	18 room, or we would make arrangements to get that those
44:19 - 45:5	19 repairs done before the arrival of the guests, something
	20 like that. Or a water break or a water leak or plumbing
	21 problem that had to be done quickly, and I would have
	22 trouble, maybe it was a Friday night on a long weekend,
	23 and I would have trouble getting a maintenance person
	24 there to handle it. One time I handled it. Repaired it
	25 myself. But that's another story. Just something to
	1 let her know that there is an issue, and I'm working on
	2 it and getting it done. Type of emergency situation.
	3 Q. It sounds almost more like it was a reporting
	4 as opposed to a requesting; would that be fair?
	5 A. Yes, yes.
45:6 - 45:10	6 Q. Okay. Did owners when you had to access
10.0 10.10	7 the units that you managed, would owners have to open
	8 their units for you, or did you have the access code to
	9 all the units?
	10 A. I had access codes.
<u>45:11 - 45:16</u>	11 Q. Does Sandside have any type of performance
10.11 10.10	12 review for their employees?
	13 A. I pretty well checked off what the cleaning
	14 girls on my staff were doing, and I could report that to
	15 Cheryl or David Nash. Just to keep them up to date on
	16 what is happening.
<u>45:17 - 45:19</u>	17 Q. During your tenure at Sandside, did you ever
13.17 - 13.17	18 undergo any performance evaluations?
	19 A. I don't believe so.
45:20 - 46:1	20 Q. Did you receive a raise every year?
45.20 - 40.1	21 A. No.
	22 Q. How many times, while you were employed at
	23 Sandside, did you get a raise? 24 A. Two or three times.
	25 Q. Would you ever get two raises in a year?
16.2 16.17	1 A. No.
<u>46:2 - 46:17</u>	2 Q. If you had a complaint about working
	3 conditions or working environment or, you know, any
	4 other employees, was there a procedure put in place by
	5 Sandside for you to address it with Sandside?

	6 A. I didn't have a complaint. So I didn't run
	7 into that situation.
	8 Q. Okay. But are you aware of if Sandside had
	9 any type of procedure for that?
	10 A. If I had a problem, I'd just go to Cheryl or
	11 David Nash with it, but I didn't have any problems, so
	12 I I don't know what they had.
	13 Q. Okay.
	14 A. I would contact one of them if I had a
	15 problem.
	16 Q. You would contact Cheryl or David Nash?
	17 A. Yes.
46:18 - 48:2	18 Q. Okay. Do you know how responsive the
	19 association is run or how it operates?
	20 A. No.
	21 Q. Do you know what the composition of the
	22 association's board of directors looks like?
	23 A. You mean what position they hold in?
	24 Q. Let me ask you this: Do you know how many
	25 individuals or let's ask this: Do you know how many
	1 positions are on the association's board of directors?
	2 A. Five, I believe. But I could be wrong.
	3 Q. Okay. And do you know who they are and what
	4 their names are?
	5 A. Yes.
	6 Q. And how is it that you received that
	7 information?
	8 A. I just knew it. I worked with them. They
	9 were in and out. I knew them, and I knew what position
	10 they held.
	11 Q. Okay. So just from generally being on the
	12 property, you just kind of would pick it up and just
	13 hear; is that fair?
	14 A. Yes.
	15 Q. As the property manager for Sandside, was it
	16 your responsibility to interact with the association?
	17 A. Just Cheryl and David Nash.
	18 Q. To your knowledge, Cheryl or David Nash, were
	19 they ever an officer or director of the association?
	20 A. Yes.
	21 Q. I'm not not Sandside, the association.
	22 A. Oh, I have no idea.
	23 Q. So let me just ask you because we can redo
	24 the question. So, like, all of my questions just now
	25 were about the association, not about Sandside. Do you
	1 know?
	2 A. Oh.
47:15 - 47:17	15 Q. As the property manager for Sandside, was it
	16 your responsibility to interact with the association?
	17 A. Just Cheryl and David Nash.
47:18 - 48:2	18 Q. To your knowledge, Cheryl or David Nash, were
17.10 10.2	19 they ever an officer or director of the association?
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	24 the question. So, like, all of my questions just now
	25 were about the association, not about Sandside. Do you
	1 know?
	2 A. Oh.
48:3 - 49:10	3 Q. I just want to so do you know how the
40:3 - 49:10	
	4 association, not Sandside, do you know how the 5 association is run?
	6 A. I have no idea.
	7 Q. Do you know how many individuals sit on the 8 board of directors for the association?
	9 A. I don't know.
	10 Q. Do you know how many positions are on the
	11 board of directors?
	12 A. No.
	13 Q. Do you know who sits on the board of directors
	14 for the association?
	15 A. I know Kimmeron, that's all.
	16 Q. Anybody else?
	17 A. No.
	18 Q. And how is it that you know that Kimmeron is
	19 on the association's board of directors?
	20 A. I knew that she was in charge.
	21 Q. When you say "she was in charge," what do you
	22 mean by that?
	23 A. Well, she was in the office and she I don't
	24 know. She must have said that she was the I don't
	25 know what position she held.
	1 Q. Is it fair to say you don't recall how you
	2 received that information to reach that conclusion?
	3 A. No, I don't. I don't know how I received it.
	4 Q. Okay. Do you know who the officers are of the
	5 association?
	6 A. Not really, no.
	7 Q. Do you know how decisions of policy,
	8 procedure, or management of the condominium association
	9 are made?
	10 A. No, not at all.
<u>48:18 - 49:3</u>	18 Q. And how is it that you know that Kimmeron is
	19 on the association's board of directors?
	20 A. I knew that she was in charge.
	21 Q. When you say "she was in charge," what do you
	22 mean by that?
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49:4 - 49:10	4 Q. Okay. Do you know who the officers are of the
	5 association?
	6 A. Not really, no.
	7 Q. Do you know how decisions of policy,
	8 procedure, or management of the condominium association
	9 are made?

	10 A. No, not at all.
49:11 - 49:14	11 Q. So all the earlier questions when I was asking
47.11 - 47.14	12 you, you were answering as if the questions were about
	13 Sandside; right?
40.15 40.10	14 A. That's right, yes.
<u>49:15 - 49:19</u>	15 Q. To your knowledge, do you know if David Nash
	16 or Cheryl Foster was ever an officer or director of the
	17 association?
	18 A. I have no idea.
	19 Q. All right. Thank you.
<u>49:20 - 49:22</u>	20 You were trespassed and banned from the
	21 association property effective March 20, 2024; right?
	22 A. Yes.
<u>49:23 - 50:9</u>	23 Q. And at that time, you were the registered
	24 you were a registered Key Emerald Beach property manager
	25 for all of the 19 Sandside units?
	1 A. Yes.
	2 Q. Now, are you required to were you the
	3 property manager for each unit individually, or were you
	4 just the property manager/employee of Sandside that
	5 then managed all those 19 units?
	6 A. That's right.
	7 Q. It was a so you were a property manager for
	8 Sandside who then managed the unit?
	9 A. That's right, yes.
50:10 - 51:5	10 Q. Okay. Do you know is it a true statement
<u>50110 5115</u>	11 that the Key Emerald Beach requires a registered property
	12 manager to be on property at least once a week?
	13 A. I didn't read that in my paperwork. I know
	14 that I had one hour to get to the property if there was
	15 a problem, so I had to be within one hour away from the
	16 property at all times when I was on call.
	17 Q. And is that a Sandside rule or a Key Colony
	18 Beach rule?
	19 A. Key Emerald Beach.
	20 Q. Okay. So when I asked just kind of go
	21 back. Again, this is either it should be a yes or no
	22 question: Do you know if Key Emerald Beach requires
	23 their property managers to be on property at least once
	24 a week? Do you know if that's a law?
	25 A. It very well could be. I am. I always was on
	1 the property.
	2 Q. Okay. After have you been on the
	3 association property since you were trespassed on
	4 March 20, 2024?
F0.10 F0.10	5 A. No.
<u>50:10 - 50:19</u>	10 Q. Okay. Do you know is it a true statement
	11 that the Key Emerald Beach requires a registered property
	12 manager to be on property at least once a week?
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	23 their property managers to be on property at least once
	24 a week? Do you know if that's a law?
	25 A. It very well could be. I am. I always was on
	1 the property.
	2 Q. Okay. After have you been on the
	3 association property since you were trespassed on
	4 March 20, 2024?
	5 A. No.
<u>51:6 - 52:6</u>	6 Q. So it would be fair to say that after you were
	7 trespassed, you were not on the property at least once a
	8 week?
	9 A. That's right.
	10 Q. Would it be fair so then it would be fair
	11 to say let's because of that, would it be fair to
	12 say that you were not able to access the property within
	13 one hour of a phone call concerning a Sandside unit?
	14 A. That's right. They had another manager.
	15 Q. All right. And who was that other manager?
	16 A. Casey.
	17 Q. The same housekeeper woman who would
	18 A. Yes. Yes, I believe it was her. I'm not sure
	19 what all happened after I left, but she was the other
	20 manager at that time.
	21 Q. Okay. And just to kind of wrap up this one
	22 question I'll ask you another one: So would it be fair
	23 to say that you, obviously after you were trespassed,
	24 you were not able to access the property within one hour
	25 of a phone call, nor were you were able to access the
	1 property once within a week?
	2 A. Yeah, that's right.
	3 Q. So you were unable to fulfill the statutory
	4 requirements as a registered Key Emerald Beach property
	5 manager after March 20, 2024?
	6 A. Uh-huh, yes.
51:10 - 52:14	10 Q. Would it be fair so then it would be fair
<u>51.10 - 52.14</u>	11 to say let's because of that, would it be fair to
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	24 you were not able to access the property within one hour
	25 of a phone call, nor were you were able to access the
	1 property once within a week?

	2 A. Yeah, that's right.
	3 Q. So you were unable to fulfill the statutory
	4 requirements as a registered Key Emerald Beach property
	5 manager after March 20, 2024?
	6 A. Uh-huh, yes.
	7 Q. That's a "Yes." Okay. And this other woman,
	8 that Karen Casey Trenkle, do you know when she took
	9 over as property manager for Sandside?
	10 A. No, I don't know. She had her license when I
	11 had mine, so she was licensed to take over at any time,
	12 and also my days off. So I don't know when they took
	13 over, if she did. I'm not sure what happened after I
	14 left. I had lost all contact.
52:3 - 52:6	3 Q. So you were unable to fulfill the statutory
	4 requirements as a registered Key Emerald Beach property
	5 manager after March 20, 2024?
	6 A. Uh-huh, yes.
52:7 - 52:14	7 Q. That's a "Yes." Okay. And this other woman,
<u>54.7 - 54.17</u>	8 that Karen Casey Trenkle, do you know when she took
	9 over as property manager for Sandside?
	10 A. No, I don't know. She had her license when I
	11 had mine, so she was licensed to take over at any time,
	12 and also my days off. So I don't know when they took
	13 over, if she did. I'm not sure what happened after I
	14 left. I had lost all contact.
<u>52:15 - 53:4</u>	15 Q. After you left, you never talked to Cheryl or
	16 David, Freddie about the Sandside operations?
	17 A. No.
	18 Q. Since you left, have you talked to Cheryl
	19 Foster at all?
	20 A. When I left Sandside property, and I did do
	21 the laundry and some off-site work for a while, I was
	22 told that I was on my own, and no one could help me. I
	23 was on my own. That was from Cheryl Foster. So there
	24 was no more communication with Cheryl or Freddie about
	25 the property.
	1 Q. Okay. And when did you stop doing work for
	2 Sandside?
	3 A. Now, I think I believe it was about end of
	4 June/July that same year, 2024.
<u>53:5 - 54:6</u>	5 Q. June or July?
	6 A. 2024.
	7 Q. So then is it fair to say that you have not
	8 talked to Cheryl Foster since June/July of 2024?
	9 A. Only if I met her downtown and said "Hello."
	10 Nothing no conversation about the property. No, no.
	11 Q. Okay. What about David Nash? Have you talked
	12 to David Nash since June/July of 2024?
	13 A. Yes, off and on. Not really too much about
	14 the property. Just, you know, what was happening with
	15 the court case or a little bit of that. I mean, he
	16 did take me to the hearing in both the hearing in
	17 Marathon and also the hearing in Tavernier.
	18 Q. Have you talked to Freddie Foster since June
	19 or July of 2024?

	20 A. I saw him at the post office, said "Good
	21 morning" one time. I saw him at Key Emerald Beach Days
	22 one time and just said "hello," and one other time I
	23 believe I saw him just around town. But, no, I haven't
	24 talked to Freddie.
	25 Q. Would it be fair to say that your relationship
	1 with Freddie Foster is really exclusively an
	2 employee-employer relationship?
	3 A. Yes.
	4 Q. What about David Nash? Would you use that
	5 same description?
	6 A. Yes.
<u>53:7 - 54:10</u>	7 Q. So then is it fair to say that you have not
	8 talked to Cheryl Foster since June/July of 2024?
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	1 with Freddie Foster is really exclusively an
	2 employee-employer relationship?
	3 A. Yes.
	4 Q. What about David Nash? Would you use that
	5 same description?
	6 A. Yes.
	7 Q. Same with Cheryl Foster?
	8 A. Yes.
	9 Q. These are not these are not social friends,
	10 they were your employer?
<u>53:11 - 54:17</u>	11 Q. Okay. What about David Nash? Have you talked
	12 to David Nash since June/July of 2024?
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	14 the property. Just, you know, what was happening with
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	25 Q. Would it be fair to say that your relationship
	1 with Freddie Foster is really exclusively an
	2 employee-employer relationship?
	3 A. Yes.
	4 Q. What about David Nash? Would you use that
	5 same description?
	6 A. Yes.
	7 Q. Same with Cheryl Foster?
	8 A. Yes.
	9 Q. These are not these are not social friends,
	10 they were your employer?
	11 A. Yes.
	12 Q. Okay. And other than just seeing them out and
	13 about in town randomly, you would not socialize with
	14 these individuals; correct?
	15 A. No. That's right.
	16 Q. Thank you. Kimmeron Lisle, do you know who
	17 she is?
53:18 - 54:24	18 Q. Have you talked to Freddie Foster since June
33.10 - 34.24	19 or July of 2024?
	20 A. I saw him at the post office, said "Good
	21 morning" one time. I saw him at Key Emerald Beach Days
	22 one time and just said "hello," and one other time I
	23 believe I saw him just around town. But, no, I haven't
	24 talked to Freddie.
	25 Q. Would it be fair to say that your relationship
	1 with Freddie Foster is really exclusively an
	2 employee-employer relationship?
	3 A. Yes.
	4 Q. What about David Nash? Would you use that
	5 same description?
	6 A. Yes.
	7 Q. Same with Cheryl Foster?
	8 A. Yes.
	9 Q. These are not these are not social friends,
	10 they were your employer?
	11 A. Yes.
	12 Q. Okay. And other than just seeing them out and
	13 about in town randomly, you would not socialize with
	14 these individuals; correct?
	15 A. No. That's right.
	16 Q. Thank you. Kimmeron Lisle, do you know who
	17 she is?
	18 A. Yes.
	19 Q. And how is that you know Kimmeron?
	20 A. I knew her before I went to work at
	21 Continental Inn on the beautification committee in the
	22 city. I didn't know her well. We weren't close friends
	23 or anything, but I did know who she was.
	24 Q. And have you ever spoken with Kimmeron?
<u>54:1 - 54:15</u>	1 with Freddie Foster is really exclusively an
	2 employee-employer relationship?
	3 A. Yes.
	4 Q. What about David Nash? Would you use that
	5 same description?
l	

	6 A. Yes.
	7 Q. Same with Cheryl Foster?
	8 A. Yes.
	9 Q. These are not these are not social friends,
	10 they were your employer?
	11 A. Yes.
	12 Q. Okay. And other than just seeing them out and
	13 about in town randomly, you would not socialize with
	14 these individuals; correct?
	15 A. No. That's right.
54:16 - 54:18	16 Q. Thank you. Kimmeron Lisle, do you know who
	17 she is?
	18 A. Yes.
54:19 - 54:23	19 Q. And how is that you know Kimmeron?
31.17 31.23	20 A. I knew her before I went to work at
	21 Continental Inn on the beautification committee in the
	22 city. I didn't know her well. We weren't close friends
	23 or anything, but I did know who she was.
<u>54:24 - 55:18</u>	24 Q. And have you ever spoken with Kimmeron?
	25 A. At work?
	1 Q. Yes. Well, really ever, but we will get
	2 yeah, ever.
	3 A. Just at work. Just on property, and we had
	4 just a working relationship. So if I needed something,
	5 I could call her, or if she needed me, she would call
	6 me. It was to do with business only.
	7 Q. So would it be fair to say that while you
	8 worked at Sandside you would call Kimmeron if you
	9 needed help with something?
	10 A. It would be something if one of her guests
	11 requested towels or requested something, I would pass
	12 that on to Kimmeron, that they were asking for help with
	13 something, and Kimmeron would take care of that. And
	14 same on my side. If someone arrived early for the
	15 reservation, Kimmeron would ask if the room was ready
	16 for them to enter, and I would say, yes, the room is
	17 ready. And just very light, easygoing business between
	18 the two of us.
<u>55:19 - 55:25</u>	19 Q. So would you ever share or discuss concerns or
	20 questions with Kimmeron that Sandside guests may have?
	21 A. No. I would just relay the message if they
	22 had a message for her, that's all.
	23 Q. Have you ever spoken to Ms. Lisle about
	24 Sandside business?
	25 A. I don't believe so.
<u>56:1 - 56:13</u>	1 Q. What about Sandside employees? Did you ever
<u>5012 50125</u>	2 speak to Ms. Lisle about Sandside employees?
	3 A. Not our employees, no.
	4 Q. On any given week if I ask you to kind of
	5 generally count how many times you would speak with
	6 Ms. Lyle on a week, could you tell me?
	7 A. Twice a month.
	8 Q. You would talk to Ms. Lisle on average twice a
	9 month?
	10 A. If it was business, yes.

	Tara anni area
	11 Q. What if it wasn't business?
	12 A. Not really wouldn't, no. I'd say "Good
	13 morning." That would be it.
<u>56:14 - 56:15</u>	14 Q. "Morning. How are you? How's your weekend?"
	15 A. That's all, yeah.
56:16 - 56:19	16 Q. When you spoke with Kimmeron, would it be
	17 would you pick up the phone and call her, or would you
	18 text with her?
	19 A. Probably either/or.
<u>56:20 - 57:10</u>	20 Q. And I think you said earlier that when you did
	21 text with her, your testimony is that you would normally
	22 text her with your work phone?
	23 A. I believe so.
	24 Q. All right. But you never looked through your
	25 personal phone to see if you have any text messages with
	1 Kimmeron on your personal phone?
	2 A. No, I didn't.
	3 Q. And if they are there, I think you said
	4 earlier you haven't deleted anything, so would it be
	5 fair to say those text messages would still exist on
	6 your phone?
	7 A. Might be.
	8 Q. You don't know?
	9 A. I do delete stuff, but I don't recall if I
	10 deleted anything or not.
57:11 - 57:17	11 Q. Okay. So then it sounds like Ms. Lisle would
	12 sometimes would she ever speak to you about the
	13 needs, questions, or requests of Sandside guests?
	14 A. Yeah, and I would do the same for her.
	15 Q. Okay.
	16 A. Really any messages from her guests. Very
	17 seldom happened.
57:18 - 57:24	18 Q. In your role as property manager, when you
<u>577120 577121</u>	19 walk around the property, would you ever take
	20 photographs with your phone of anything while on the
	21 property?
	22 A. No, I had no need to.
	23 Q. No need. No need for pictures?
	24 A. No.
<u>57:25 - 58:2</u>	25 Q. Have you ever referred to yourself as the
<u>07.20 00.2</u>	1 "eyes and ears" of Sandside?
	2 A. No, not that I recall.
58:3 - 58:6	3 Q. Have you ever directed have you ever been
20.0 30.0	4 directed by anyone at Sandside to take pictures of the
	5 property guests or employees?
	6 A. No, not at all.
58:7 - 58:8	7 Q. Have you ever been provided any photographs of
30.7 - 30.0	8 anything or anyone on the association property?
58:9 - 58:18	9 A. No. One one incident was the package that
30.7 - 30.10	10 was left on the table by the office with the gentleman's
	, ,
	11 medication, the insulin pump. I did receive a copy of
	12 that picture because it was sent from FedEx, the picture
	13 of the box to the owner that it was to go to. I believe 14 he sent it to the reservationist and she sent it to me
	15 showing that the package was there on the 31st of

	16 January. But then, of course, it wasn't there the next
	17 morning when I went to check on it. That's the only
	18 picture I had sent to me.
<u>58:19 - 59:3</u>	19 Q. All right. So you don't it's your
<u> 30.19 - 39.3</u>	20 testimony that you've never taken any photographs
	20 destiniony that you we never taken any photographs 21 otherwise?
	22 A. Other than the fishing gear that was left on
	23 the upper walkway, I don't recall taking any pictures or
	24 deleting any pictures.
	25 Q. Okay. And, obviously, if you didn't take any
	1 photographs you couldn't have sent any photographs to
	2 anybody; correct?
	3 A. That's right.
<u>59:4 - 59:10</u>	4 Q. Has anyone at Sandside ever contacted you
	5 about complaints regarding your behavior while you were
	6 on property?
	7 A. No, not at all.
	8 Q. No one at Sandside ever reported guest
	9 complaints concerning you?
	10 A. No.
59:11 - 59:16	11 Q. Have you ever seen any emails from the
	12 association to Sandside concerning your behavior on the
	13 property?
	14 A. Just Kimmeron's.
	15 Q. Do you recall the date of that email?
	16 A. No, I don't.
59:17 - 59:17	17 Q. Is that that's concerning
59:18 - 59:19	18 A. It was a letter. It was the letter banning me
<u> </u>	19 from the property.
<u>59:20 - 59:25</u>	20 Q. Okay. But
<u>07.20 </u>	21 A. I was told about that.
	22 Q. Other than that letter, you can't recall any
	23 emails or communications that you've seen regarding your
	24 behavior on the property?
	25 A. No, not at all.
<u>60:1 - 60:6</u>	1 Q. Did you ever damage a bifold door in the
00.1 - 00.0	2 laundry room?
	3 A. No, it kept coming off its hinges, I guess you
	4 would call it, and I kept putting it back on. But, no,
	5 there was no damage to a laundry room by me. It was
	6 just in poor condition and kept falling off.
60.7 60.24	7 Q. So you did not slam the bifold door causing it
<u>60:7 - 60:24</u>	
	8 to break and it needed to be repaired?
	9 A. Absolutely not.
	10 Q. Do you recall how many times the bifold door
	11 ever needed to be repaired?
	12 A. It just kept falling off. I didn't complain
	13 about it being repaired. It just kept falling off.
	14 Q. Okay. And is it one of those bifold doors
	15 where you almost have, like, the peg on the bottom and
	16 the peg on the top?
	17 A. Yes.
	18 Q. And if it's not screwed right, the peg kind of
	19 sits and
	20 A. Yes, it was a loose it just fell off often.

	21 Q. Okay. And so probably the peg on the top was
	22 maybe a hair short so it didn't fully it wasn't fully
	23 rooted in the hole?
	24 A. Sounds like that, yes.
<u>61:1 - 61:8</u>	1 you not to speak with Ms. Lisle?
	2 A. It was kind of an unwritten rule and I
	3 don't it wasn't that you don't speak to her. It's
	4 it was just that she didn't speak to anyone either.
	5 It was just the way it was. I wasn't instructed not to
	6 speak to her. It's just that if you said good morning
	7 she wouldn't answer, so it came to a point that you just
	8 didn't say good morning.
<u>61:9 - 61:24</u>	9 Q. Yeah.
01.7 01.21	10 MR. YOMBOR: Hang on. May I take a break? I
	11 think my car alarm is going off. Could I please
	12 have three minutes? Sorry.
	13 MR. COBURN: We've been going for almost
	14 almost an hour
	15 MR. YOMBOR: Sorry.
	16 MR. COBURN: at this point. Do you mind if
	17 we take maybe a five or what
	18 MR. YOMBER: Yeah. Why don't we get back at
	19 11:30.
	20 MR. COBURN: Yeah, let's do that.
	21 MR. YOMBER: Perfect. Thank you.
	22 THE WITNESS: Okay. That's fine.
	23 (A short break.)
	24 BY MR. YOMBER:
<u>61:25 - 62:5</u>	25 Q. The bifold door, real quick before we leave.
	1 Was the bifold door ever fixed?
	2 A. It wasn't fixed by the time I left.
	3 Q. It was not fixed by the time you left?
	4 A. No, I don't believe. Several of the girls had
	5 trouble with that door. It fell off.
62:6 - 62:14	6 Q. You had said before we left it was an
	7 unwritten not to speak with Kimmeron.
	8 Did anyone at Sandside ever tell you not to
	9 speak with Mr. George Freitag?
	10 A. No.
	11 Q. Did you ever communicate with Mr. Freitag?
	12 A. To say good morning once in a while.
	13 Q. Nothing substantive, though?
	14 A. No, no.
62:15 - 62:22	15 Q. Has Kimmeron ever delivered mail or packages
02.13 - 02.22	16 to you?
	17 A. I don't believe so.
	18 Q. Has Kimmeron delivered mail or packages to
	19 Sandside owners? 20 A. I have no idea.
	21 Q. What about to Sandside guests?
(0.00, (0.0	22 A. I have no idea.
<u>62:23 - 63:3</u>	23 Q. Is it true that you came to the office on
	24 February 1, 2024, looking for a package?
	25 A. Yes.
	1 Q. And when did you arrive on property that

	2 morning?
	3 A. About 9:00, 9:00 a.m., in that area.
63:4 - 64:9	4 Q. And what time did you enter the association
0011 0112	5 office?
	6 A. About that same time.
	7 Q. Was it usual or unusual for you to enter the
	8 association office?
	9 A. Very unusual.
	10 Q. Okay. Why?
	11 A. I didn't have any need to go into the office.
	12 I was in I was asked if I would go to the office by
	13 the reservationist, Michelle.
	14 Q. To go to do what?
	15 A. To ask Kimmeron if she saw the package.
	16 Q. Do you recall what that package was?
	17 A. It was Mr. William Witt in Unit 29. It was
	18 his insulin pump and medication, and he needed it for
	19 that day.
	20 Q. And why was the package in the association
	21 office? Do you know?
	22 A. It was left on the table outside of the
	23 office.
	24 Q. Prior to February sorry.
	25 A. January 31 it was delivered late or in the
	1 early evening by FedEx.
	2 Q. Okay. So it had been sitting out overnight?
	3 A. I don't know.
	4 Q. Okay. Is there a reason why Michelle did not
	5 go get it?
	6 A. Michelle was in Minnesota working remotely.
	7 Q. Okay. Before February 1, 2024, do you recall
	8 the last time you had entered the office?
(2.10, (4.15	9 A. No, I don't.
<u>63:10 - 64:15</u>	10 Q. Okay. Why? 11 A. I didn't have any need to go into the office.
	12 I was in I was asked if I would go to the office by
	13 the reservationist, Michelle.
	14 Q. To go to do what?
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	16 Q. Do you recall what that package was?
	17 A. It was Mr. William Witt in Unit 29. It was
	18 his insulin pump and medication, and he needed it for
	19 that day.
	20 Q. And why was the package in the association
	21 office? Do you know?
	22 A. It was left on the table outside of the
	23 office.
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	25 A. January 31 it was delivered late or in the
	1 early evening by FedEx.
	2 Q. Okay. So it had been sitting out overnight?
	3 A. I don't know.
	4 Q. Okay. Is there a reason why Michelle did not
	5 go get it?
	6 A. Michelle was in Minnesota working remotely.

	7 Q. Okay. Before February 1, 2024, do you recall
	8 the last time you had entered the office?
	9 A. No, I don't.
	10 Q. Maybe a year before that?
	11 A. Could have been a year. I have no idea. Very
	12 seldom would I ever go to the office.
	13 Q. Two years before that, maybe?
	14 A. No. I think I somewhere in there I went in
	15 to look for something, asked Lisa was there asked
63:16 - 64:19	16 Q. Do you recall what that package was?
05:10 - 04:19	17 A. It was Mr. William Witt in Unit 29. It was
	18 his insulin pump and medication, and he needed it for
	19 that day.
	20 Q. And why was the package in the association
	21 office? Do you know?
	22 A. It was left on the table outside of the
	23 office.
	24 Q. Prior to February sorry.
	25 A. January 31 it was delivered late or in the
	1 early evening by FedEx.
	2 Q. Okay. So it had been sitting out overnight?
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	5 go get it?
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	8 the last time you had entered the office?
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	11 A. Could have been a year. I have no idea. Very
	12 seldom would I ever go to the office.
	13 Q. Two years before that, maybe?
	14 A. No. I think I somewhere in there I went in
	15 to look for something, asked Lisa was there asked
	16 her if she had something in the lost and found that one
	17 of our customers or guests had lost. I don't recall
	18 what it was, but they didn't have it in the lost and
	19 found. I remember that.
(2.20 (4.22	
<u>63:20 - 64:23</u>	20 Q. And why was the package in the association
	21 office? Do you know?
	22 A. It was left on the table outside of the
	23 office.
	24 Q. Prior to February sorry.
	25 A. January 31 it was delivered late or in the
	1 early evening by FedEx.
	2 Q. Okay. So it had been sitting out overnight?
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	4 Q. Okay. Is there a reason why Michelle did not
	5 go get it?
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	8 the last time you had entered the office?
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	11 A. Could have been a year. I have no idea. Very

	12 seldom would I ever go to the office.
	13 Q. Two years before that, maybe?
	14 A. No. I think I somewhere in there I went in
	15 to look for something, asked Lisa was there asked
	16 her if she had something in the lost and found that one
	17 of our customers or guests had lost. I don't recall
	18 what it was, but they didn't have it in the lost and
	19 found. I remember that.
	20 Q. Okay. On February 1, did you actually enter
	21 the office, or did you remain standing outside or in the
	22 doorway?
	23 A. I went up to the reservation desk, which is
63:24 - 64:3	24 Q. Prior to February sorry.
05.21 01.5	25 A. January 31 it was delivered late or in the
	, s
	1 early evening by FedEx.
	2 Q. Okay. So it had been sitting out overnight?
	3 A. I don't know.
<u>64:4 - 64:6</u>	4 Q. Okay. Is there a reason why Michelle did not
	5 go get it?
	6 A. Michelle was in Minnesota working remotely.
64:7 - 64:9	7 Q. Okay. Before February 1, 2024, do you recall
	8 the last time you had entered the office?
	9 A. No, I don't.
64:10 - 64:19	10 Q. Maybe a year before that?
01.10 01.12	11 A. Could have been a year. I have no idea. Very
	12 seldom would I ever go to the office.
	13 Q. Two years before that, maybe?
	14 A. No. I think I somewhere in there I went in
	15 to look for something, asked Lisa was there asked
	16 her if she had something in the lost and found that one
	17 of our customers or guests had lost. I don't recall
	18 what it was, but they didn't have it in the lost and
	19 found. I remember that.
<u>64:20 - 65:5</u>	20 Q. Okay. On February 1, did you actually enter
	21 the office, or did you remain standing outside or in the
	22 doorway?
	23 A. I went up to the reservation desk, which is
	24 about a ten-foot desk that cuts the office in two, and
	25 has this swinging door or had a swinging door right
	1 against the wall on on the far left-hand side. I went
	2 up to the counter.
	3 Q. And the package was sitting there on that
	4 desk?
	5 A. No.
65:6 - 65:6	6 Q. All right. Where was the package?
<u>65:7 - 66:2</u>	7 A. The package wasn't wasn't there. I asked
	8 Kimmeron if she had picked up the package, and she said
	9 she or if she had the package, and she said "I do
	10 not." She said, "I do not keep packages or mail. If
	11 the guests aren't registered with me, I send all
	12 packages and mail back. I return if the guests aren't
	13 registered with me."
	14 Q. Who said that?
	15 A. Kimmeron.
	16 Q. And when you walked into the office, was

	17 Kimmeron in the office?
	18 A. Yes.
	19 Q. And so you were asked to go to the office to
	20 go pick up a package, you walk into the office and you
	21 don't see a package, so you asked Kimmeron where the
	22 package was?
	23 A. I asked her if she had it.
	24 Q. And Kimmeron said she did not have it?
	25 A. She said, "I send all packages and mail back
	1 that have belong to guests that aren't registered
	2 with me."
<u>65:16 - 66:5</u>	16 Q. And when you walked into the office, was
	17 Kimmeron in the office?
	18 A. Yes.
	19 Q. And so you were asked to go to the office to
	20 go pick up a package, you walk into the office and you
	21 don't see a package, so you asked Kimmeron where the
	22 package was?
	23 A. I asked her if she had it.
	24 Q. And Kimmeron said she did not have it?
	25 A. She said, "I send all packages and mail back
	1 that have belong to guests that aren't registered
	2 with me."
	3 Q. Okay. Was it that you initiated the
	4 conversation and interaction with Ms. Lisle?
	5 A. That was the beginning of the conversation.
<u>66:6 - 66:15</u>	6 Q. And prior to February 1, 2024, when was the
	7 last time you had previously had any conversations with
	8 Ms. Lisle?
	9 A. I don't recall.
	10 Q. Would you say that it would be usual or
	11 unusual to have talked with Kimmeron in person like
	12 that?
	13 A. Well, it wasn't unusual. We had a working
	14 relationship between the two of us, so it wasn't it
	15 wasn't a common thing, but it certainly wasn't unusual.
<u>66:16 - 67:11</u>	16 Q. Did so the package was for a guest of
	17 Sandside's?
	18 A. Yes.
	19 Q. And how was it that Sandside came to know
	20 that a package for a guest was in the association's
	21 office? Did the guest ask Michelle or something for it?
	22 A. Michelle was banned from the property by that
	23 time, but she was in Minnesota working, and the guest
	24 must have contacted Michelle to ask if the package he
	25 got a picture from FedEx of the package being delivered.
	1 So he knew that it was on that table. He went to get
	2 it, I don't know at what time that evening on the 31st
	3 he went to get it, and it wasn't there. So the next
	4 morning he contacted Michelle, the reservationist, and
	5 asked her if she could have someone check and try and
	6 find out where his medication was.
	7 Q. And how and how is it that you got all the
	8 information? From speaking to the gentleman?
	9 A. Not at that time. Michelle called me and

	10 said, "Kathleen, could you go in to the office and see
	11 if Kimmeron has seen the package of medication."
67:12 - 67:24	
0/:12 - 0/:24	12 Q. Do you
	13 A. So I said yes.
	14 Q. Do you recall the name of the guest whose
	15 package is concerned?
	16 A. Mr. William Witt in Unit 29.
	17 Q. He's not an owner, is he?
	18 A. No.
	19 Q. Unit 29. And do you recall did you ever
	20 see the package?
	21 A. No.
	22 Q. Do you know the address that the package was
	23 addressed to?
	24 A. No.
67:25 - 68:3	25 Q. Are you aware that before this lawsuit that
	1 there was a previous lawsuit between Sandside and the
	2 association back in 2019?
	3 A. Yes.
68:4 - 68:11	4 Q. And are you aware that that lawsuit was
<u> </u>	5 resolved by way of a settlement agreement?
	6 A. Yes.
	7 Q. Are you aware that one of the terms of the
	8 settlement agreement actually prohibits packages of
	9 Sandside's guests to be delivered to the Continental
	10 to the association's office for any reason?
	11 A. No, I did not know that.
60.12 60.21	
<u>68:12 - 68:21</u>	12 Q. Do you know why the package was sent and
	13 delivered to the association's well, I don't want to
	14 say "delivered." Do you know why the package was sent
	15 to the association's office?
	16 A. No, I have no idea.
	17 Q. So you've never seen it, though?
	18 A. No.
	19 Q. Do you know if the guest was registered with
	20 the front office so they could identify and locate him?
	21 A. I have no idea.
<u>68:22 - 70:18</u>	22 Q. So you engaged Ms. Lisle in conversation
	23 trying to find this package?
	24 A. That's right.
	25 Q. And how long did this conversation last?
	1 A. 10, 15 minutes or less. I'm not sure.
	2 Q. Other than you and Ms. Lisle, was there anyone
	3 else there?
	4 A. No.
	5 Q. And what is it you said? Because I'm trying
	6 to understand how a package a conversation it
	7 feels like it could go, "Hey, do you have a package?"
	8 "I don't have a package."
	9 "Okay. Bye."
	10 How does it go 10 to 15 minutes? How did you
	11 initiate that conversation?
	12 A. I had a picture at that time of the package
	13 outside the door. I went in and walked up to the
	14 counter, and I asked Kimmeron, "Did you see a package or

	15 do vou have a markers for Mr. William Witt in 202"
	15 do you have a package for Mr. William Witt in 29?"
	16 She told me she sends all packages and mail
	17 back if the people aren't registered with her.
	18 And so I said, "It's not here." And she
	19 repeated, "I send all packages of the mail back if the
	20 people aren't registered with me."
	21 And I said, "It's a bad situation because it's
	22 an elderly gentleman's insulin pump and medication and
	23 he is this is he's out of insulin today." And so
	24 I turned around to leave.
	25 And she said, "Just shut up."
	1 And I turned around and I said, "Did you just
	2 tell me to shut up?" And she came up out of from
	3 that desk just I was terrified. The look on her face
	4 when she came at me, and my mind went straight to
	5 Michelle being assaulted at that same desk with Kimmeron
	6 punching her. I witnessed that in 2019.
	7 And she was coming around that desk at me and
	8 I headed for the door, and she was screaming, "Get out,
	9 get out, get out," with her arm up like this
	<u>.</u>
	10 [indicating]. And I opened I had opened the door to
	11 get out. And as I opened the door I saw her arm coming
	12 at me, but I let go of the door, and she grabbed it. I
	13 stumbled, but I didn't fall, and I got out through that
	14 doorway.
	15 And she screamed, "I'll kick you off the
	16 property too." And I was on the breezeway and I was
	17 I was saying I knew I wasn't safe. I was scared to
	18 death.
<u>69:19 - 70:1</u>	19 repeated, "I send all packages of the mail back if the
	20 people aren't registered with me."
	21 And I said, "It's a bad situation because it's
	22 an elderly gentleman's insulin pump and medication and
	23 he is this is he's out of insulin today." And so
	24 I turned around to leave.
	25 And she said, "Just shut up."
	1 And I turned around and I said, "Did you just
70:2 - 70:18	2 tell me to shut up?" And she came up out of from
	3 that desk just I was terrified. The look on her face
	4 when she came at me, and my mind went straight to
	5 Michelle being assaulted at that same desk with Kimmeron
	6 punching her. I witnessed that in 2019.
	7 And she was coming around that desk at me and
	8 I headed for the door, and she was screaming, "Get out,
	9 get out, get out," with her arm up like this
	10 [indicating]. And I opened I had opened the door to
	11 get out. And as I opened the door I saw her arm coming
	11 get out. And as 1 opened the door 1 saw her arm conning 12 at me, but I let go of the door, and she grabbed it. I
	13 stumbled, but I didn't fall, and I got out through that
	14 doorway.
	15 And she screamed, "I'll kick you off the
	16 property too." And I was on the breezeway and I was
	16 property too." And I was on the breezeway and I was 17 I was saying I knew I wasn't safe. I was scared to
70:19 - 71:2	16 property too." And I was on the breezeway and I was

	20 yyant ta talva a minyta?
	20 want to take a minute?
	21 THE WITNESS: Yes, please.
	22 MR. COBURN: Can we take a couple-minute
	23 break?
	24 MR. YOMBOR: Sure. Why don't we take a
	25 three-minute break. That's fine.
	1 (Discussion off the record.)
	2 BY MR. YOMBOR:
71:3 - 71:13	3 Q. So I just want to kind of help so I understand
	4 this. So you go in. You ask about this package.
	5 You're told it's not in the office. It's mailed back.
	6 You point out that it was insulin and this individual
	7 needs it. It's your testimony that, without provocation
	8 otherwise, Kimmeron raised her voice and yelled at you
	9 to shut up?
	10 A. It was very quiet. It wasn't a loud shut up.
	11 It was just a quiet she just said, "Just shut up."
	12 Q. Okay. So she did not shout or yell at you?
	13 A. No.
<u>71:14 - 72:18</u>	14 Q. And there was a desk between yourself and
	15 Kimmeron when you were having this conversation?
	16 A. There was a 10-foot reservation about
	17 10-foot reservation desk and then her desk sat behind
	18 that desk.
	19 Q. All right.
	20 A. At one point there was a big bookcase when
	21 I worked in the office, there was a big bookcase in
	22 front of that desk, so the registering, people
	23 registering, couldn't see the manager sitting behind the
	24 bookcase. But that had been removed so the back part of
	25 the office was now open.
	1 Q. Okay.
	2 A. So I could see her and she could see me.
	3 Q. How far away would say she was from you?
	4 20 feet?
	5 A. Whenever I was standing at the counter?
	6 Q. Yes.
	7 A. Oh, probably 10 feet, maybe a little more.
	8 About 10 feet.
	9 Q. So there's you're about 10 feet away from
	10 Kimmeron and there's a desk in between you; correct?
	11 A. Yes.
	12 Q. And the office, how far away were you from the
	13 door that you entered in?
	14 A. About another 10 feet.
	15 Q. All right. And was the door did the door
	16 close behind you when you entered in the office, or was
	17 it open?
	18 A. Yes, it was closed.
71:19 - 72:18	19 Q. All right.
	20 A. At one point there was a big bookcase when
	21 I worked in the office, there was a big bookcase in
	22 front of that desk, so the registering, people
	23 registering, couldn't see the manager sitting behind the
	24 bookcase. But that had been removed so the back part of

	05.1 60
	25 the office was now open.
	1 Q. Okay.
	2 A. So I could see her and she could see me.
	3 Q. How far away would say she was from you?
	4 20 feet? 30 feet?
	5 A. Whenever I was standing at the counter?
	6 Q. Yes.
	7 A. Oh, probably 10 feet, maybe a little more.
	8 About 10 feet.
	9 Q. So there's you're about 10 feet away from
	10 Kimmeron and there's a desk in between you; correct?
	11 A. Yes.
	12 Q. And the office, how far away were you from the
	13 door that you entered in?
	14 A. About another 10 feet.
	15 Q. All right. And was the door did the door
	16 close behind you when you entered in the office, or was
	17 it open?
	18 A. Yes, it was closed.
72:12 - 72:18	12 Q. And the office, how far away were you from the
	13 door that you entered in?
	14 A. About another 10 feet.
	15 Q. All right. And was the door did the door
	16 close behind you when you entered in the office, or was
	17 it open?
	18 A. Yes, it was closed.
72:19 - 74:18	19 Q. And then your testimony is that after Kimmeron
72117 71110	20 told you to shut up, without further provocation,
	21 Kimmeron got up off out of her desk, walked toward
	22 you, past around the desk, and confronted you
	23 face-to-face?
	24 A. No. I was heading for I could see her
	25 coming. I was heading for the door.
	1 Q. Okay. So
	2 A. By I time she got up from her desk and got
	3 partly through the length of the 10-foot desk that she
	4 had to walk around, my mind was going to the picture of
	5 her me witnessing her punch Michelle really
	6 severely traumatic in that same office at that same
	7 desk, and I was stunned for a moment. And I took a deep 8 breathe and exhaled, and she was coming around the desk.
	g and a second s
	9 So I took off for the door to get out. And she was
	10 screaming "Get out."
	11 Q. Okay. So did you begin leaving the office
	12 before Kimmeron got up from her desk?
	13 A. I did. I took a few steps away and I heard
	14 her say, "Shut up. Just shut up."
	15 Q. Okay. So you took a couple of steps back, you
	16 were 10 feet away originally, took a couple of steps
	17 back, so maybe now you're about 5 feet away from the
	18 door?
	19 A. No. I walked back up to the desk.
	20 Q. Okay.
	21 A. And said, "Did you just tell me to shut up?"
	22 Q. All right. And then when you went to go leave

	23 before Kimmeron got up from her desk, you started
	24 walking towards the door, was your back to Kimmeron?
	25 A. Yes.
	1 Q. Okay. So you did not see Kimmeron get up from
	2 the desk?
	3 A. Oh, yes. I saw her get up because I turned
	4 around and said, "Did you just tell me to shut up?"
	5 That's when she got up from the desk. I was I was on
	6 the other side of the registration desk, but she was
	7 probably 5, 10 feet from me. I saw her get up and start
	8 screaming, "Get out." That's when I turned to head for
	9 the door, and she was after me.
	10 Q. So she quietly tells you up "shut up," and
	11 "quietly" means she's not yelling it at you?
	12 A. That's right.
	13 Q. You ask her, "Did you just say shut up?"
	14 A. Yep.
	15 Q. And, again, without provocation, Kimmeron
	16 raises her voice and starts yelling at you? That's your
	17 testimony?
	18 A. Yes.
<u>74:19 - 75:13</u>	19 Q. All right. And
	20 A. When she got up, she was heading for me then.
	21 Q. Okay. And before Kimmeron said "shut up," you
	22 had already started walking out of the door, and you
	23 stopped or started walking towards the door
	24 A. Yes.
	25 Q but you stopped once you heard Kimmeron say
	1 "shut up"?
	2 A. Yes.
	3 Q. And when you when you did that, you just
	4 merely turned your head back to look at her?
	5 A. No. I took a couple of steps back towards the
	6 counter.
	7 Q. Oh, okay. Okay.
	8 A. Because I was shocked that she said, "Just
	9 shut up." I didn't know where that came from.
	10 Q. All right. Did Kimmeron ever touch you?
	11 A. No.
	12 Q. She never she never struck you?
	13 A. No.
<u>75:14 - 75:23</u>	14 Q. You had said that you you had said you
	15 witnessed Michelle's assault, but then you also said
	16 that you looked at a picture.
	17 Did you actually witness an assault, or did
	18 you just see a picture of an alleged assault?
	19 A. I looked. I saw the incident.
	20 Q. You witnessed a
	21 A. Yes.
	22 Q. Okay.
	23 A. Vicious assault.
75:24 - 77:19	24 Q. After the incident, who is it that you spoke
, 0, 21 //, 17	25 to?
	1 A. When I got out in the breezeway, I was out of
	2 breath. My heart was pounding. I went up to Unit 12,

	3 and talked to Mike and Joyce O'Donnell. I told them
	4 what happened. When I got out from the out into the
	5 breezeway, I heard the lock. I heard Kimmeron lock the
	6 door. I went up to see the O'Donnells.
	7 And Mike O'Donnell said, "I'm going down to
	8 talk to her."
	9 And I said, "No, she locked the door. And if
	10 you knock on the door she will kick you off the property
	11 too."
	12 So he said, "Okay." So he didn't go down.
	13 I was walking out to my car. I had some
	14 supplies in my car. I called Freddie Foster and told
	15 him what happened. I presume Cheryl was there. I don't
	16 know for sure. And I Charles Grinnell drove in and
	17 Charles I went to Charles Grinnell and told him what
	18 had happened.
	19 Q. Uh-huh.
	20 A. And at that point I sent a text, I believe, to
	21 David Nash. And he said, "Freddie has already told me
	22 what happened." So out of the five board members, I
	23 contacted four of them.
	24 Q. Of the five Sandside board members?
	25 A. Yes.
	1 Q. Okay. And did you just speak with these
	2 individuals on the phone?
	3 A. Yes, but not David Nash. He said he knew
	4 already.
	5 Q. Okay.
	6 A. He had heard already what had happened.
	7 Q. Okay. So you sent Mr. Nash a text message?
	8 A. Yes.
	9 Q. And you spoke to each of these individuals
	10 individually?
	11 A. Yes. Some in person and some on the phone.
	12 Q. Okay. So you said you spoke to four of the
	13 five
	14 A. Yes.
	15 Q board members. So that would be Charles
	16 Grinnell, David Nash, Freddie Foster, and who else?
	17 A. Well, Cheryl Foster if she was with Freddie.
	18 Q. Okay. So those are the four
	19 A. Yes.
77:20 - 78:9	20 Q Sandside board members you spoke to?
	21 A. Yes.
	22 Q. After you left the association office, did you
	23 remain on property for the rest of your shift?
	24 A. Yes, I continued my work. My job for the day.
	25 Q. And did you see Kimmeron that day after that?
	1 A. No, I didn't see her.
	2 Q. Where did you go after you left for the day?
	3 A. After I was totally finished for the day?
	4 Q. Yes.
	5 A. I went home.
	6 Q. And did you continue to work your regular days
	7 and hours in the weeks that followed until March 20,

	8 2024?
	9 A. Yes.
78:10 - 79:9	10 Q. It appears that, on February 3, you did make a
	11 police report; is that correct?
	12 A. Yes.
	13 Q. What led you to make that police report?
	14 A. Well, I was terrified.
	15 Q. You were terrified, but you kept working after
	16 that interaction?
	17 A. Yes. Yes, I did. Yes, I did.
	18 Q. What time of day did you go to the police
	19 station on February 3?
	20 A. I live close to that police station, so I
	21 walked over on the 1st. February 1 I walked over to the
	22 police station office. There was no one there. There
	23 was a phone number on the door. So I called that number
	24 on the door. It was a sheriff's department in Marathon.
	25 They said that they would contact Key County police and
	1 have someone return a call to me. So on the on the
	2 2nd or 3rd I'm not sure which I got a phone call
	3 from a deputy, Key Colony police deputy. I didn't know
	4 who he was. His name was Joe Burden, and he set up an
	5 appointment for me to go and meet with him and the
	6 Sergeant, Jamie Buxton, at the police station in Key
	7 Emerald Beach. So I walked from my it's only 117
	8 steps from any condo to the door of the police station,
	9 and made the report with those two police officers.
<u>79:10 - 79:14</u>	10 Q. Did you count the number of steps from your
	11 condo to the police station?
	12 A. Yeah, I just wanted to know if it was if I
	13 drove my car over there it would have been more steps
	14 than that. So I just thought, well, it's really close.
<u>79:15 - 80:18</u>	15 Q. Makes sense. So your testimony is that you
	16 went to the police station on February 1, got the
	17 number, called, set up an appointment for February 3?
	18 A. Yes.
	19 Q. Did anyone suggest that you go to the police
	20 station?
	21 A. No.
	22 Q. Did you speak with any officers between
	23 February 1 and February 3 about the actual substance of
	24 your report?
	25 A. No.
	1 Q. Were you encouraged by anybody to make a
	2 police report? 3 A. No.
	4 Q. And did you make you made that police
	5 report at the Key Emerald Beach Police Station? 6 A. Yes.
	7 Q. Did you go there with anyone or did you just
	8 walk by yourself? 9 A. Walked by myself.
	10 Q. Did you tell the police that you do not wish
	11 to press charges against Ms. Lisle and just wanted to
	12 have your statement on the record?
	12 have your statement on the record?

	12 A N.
	13 A. No.
	14 Q. You never said that?
	15 A. No.
	16 Q. Did you ever tell them that you wanted to
	17 press charges?
	18 A. No.
<u>79:19 - 80:9</u>	19 Q. Did anyone suggest that you go to the police
	20 station?
	21 A. No.
	22 Q. Did you speak with any officers between
	23 February 1 and February 3 about the actual substance of
	24 your report?
	25 A. No.
	1 Q. Were you encouraged by anybody to make a
	2 police report?
	3 A. No.
	4 Q. And did you make you made that police
	5 report at the Key Emerald Beach Police Station?
	6 A. Yes.
	7 Q. Did you go there with anyone or did you just
	8 walk by yourself?
00.10 00.10	9 A. Walked by myself.
80:10 - 80:18	10 Q. Did you tell the police that you do not wish
	11 to press charges against Ms. Lisle and just wanted to
	12 have your statement on the record?
	13 A. No.
	14 Q. You never said that?
	15 A. No.
	16 Q. Did you ever tell them that you wanted to
	17 press charges?
	18 A. No.
80:19 - 80:20	19 Q. All right. So that topic never came up?
	20 A. No.
80:21 - 81:2	21 Q. Do you know who the initial investigating
	22 officer is or was?
	23 A. I don't know, no.
	24 Q. You don't know if
	25 A. It must have been Joe Burden, but I don't know
	1 that. They took me to the State Attorney's Office for a
	2 meeting with the state attorney.
80:21 - 80:23	21 Q. Do you know who the initial investigating
00.21 - 00.23	22 officer is or was?
	23 A. I don't know, no.
80:24 - 81:11	24 Q. You don't know if
00:24 - 01:11	25 A. It must have been Joe Burden, but I don't know
	1 that. They took me to the State Attorney's Office for a
	2 meeting with the state attorney.
	3 Q. Who is that "they"? The police?
	4 A. Yes.
	5 Q. Do you know Officer Nicholas Niemiec,
	6 N-I-E-M-I-E-C?
	7 A. I know him. I know who he is.
	8 Q. How is it that you know him?
	9 A. He's been a police officer for years. I don't
	10 personally know him. I say good morning. That's about

	11 it. I know who he is.
81:12 - 81:23	12 Q. You know him by reputation?
	13 A. No, I don't know his reputation.
	14 Q. No, I'm saying but you know him by reputation?
	15 A. Yes, yes.
	16 Q. Do you know if he was the initial
	17 investigating officer?
	18 A. No, I don't believe so. I think it was Joe
	19 Burden.
	20 Q. Do you know if Mr. Niemiec or Burden came to
	21 Continental Inn, came to the association after you made
	22 your report?
01.01.00.15	23 A. I have no idea.
81:24 - 82:17	24 Q. Did you meet
	25 A. They may have been there.
	1 Q. Did you meet any Key Emerald Beach police
	2 officer at the association?
	3 A. I think I think Nicholas. I think he was
	4 there one day.
	5 Q. Nicholas Niemiec?
	6 A. Yeah, but he didn't say what he was there for.
	7 I think he said he was looking for Kimmeron, but I had
	8 no idea what why or anything that was going on. I
	9 didn't.
	10 Q. Do you recall when that interaction or when
	11 Officer Niemiec came to the association property?
	12 A. No, I don't.
	13 Q. So you did not facilitate that?
	14 A. No.
	15 Q. You did not know he was going to visit the
	16 property?
02.10 02.1	17 A. No, I did not.
<u>82:18 - 83:1</u>	18 Q. Did you walk Officer Niemiec around the
	19 property?
	20 A. I walked a short while because I was going to
	21 one of the rooms. He said he was looking for Kimmeron
	22 Lisle. I think but I was doing my job. So I did see
	23 George in the breezeway, and I said, "There's a police
	24 officer here looking for Kimmeron," and then after that
	25 I had no more contact with anything. I didn't know what
	1 it was about or what was happening.
<u>83:2 - 83:11</u>	2 Q. Do you recall when this was?
	3 A. No.
	4 Q. This was middle of the day?
	5 A. No. Well, it would have been probably before
	6 3:00 in the afternoon sometime. I don't know when.
	7 Q. During while you were walking around
	8 performing your job with Officer Niemiec in tow, did you
	9 tell any of the guests that a police officer was looking
	10 for Ms. Lisle and wanted to speak with her?
	11 A. Just George.
83:12 - 84:15	12 Q. Just George. No one else?
00.12 01.13	13 A. No.
	14 Q. Did you tell any guests why the police
	15 officer or I guess if you didn't talk to anybody

	16 A. I didn't, no.
	17 Q. Do you know if the officer found Ms. Lisle on
	18 that day?
	19 A. I do not. I have no idea.
	20 Q. Do you know if Officer Niemiec ever showed
	21 back up to the association after that?
	22 A. I don't know.
	23 Q. You don't ever recall seeing him again
	24 A. No.
	25 Q on the association property?
	1 A. No.
	2 Q. Do you recall ever having a conversation with
	3 Officer Niemiec where you signed a document stating you
	4 did not wish to pursue charges against Ms. Lisle?
	5 A. No.
	6 Q. You don't recall any conversation where
	7 Officer Niemiec brought you a document for you to sign
	8 saying that you do not wish to bring charges against
	9 Ms. Lisle?
	10 A. I think he may have called me or something. I
	11 don't think it was on the property, but he said
	12 something about documents, and I didn't get back with
	13 him to sign any documents. I did not know what that was
	14 about. I was dealing with the Sergeant, Jamie Buxton,
	15 so I didn't deal with Nicholas.
83:17 - 83:25	17 Q. Do you know if the officer found Ms. Lisle on
	18 that day?
	19 A. I do not. I have no idea.
	20 Q. Do you know if Officer Niemiec ever showed
	21 back up to the association after that?
	22 A. I don't know.
	23 Q. You don't ever recall seeing him again
	24 A. No.
	25 Q on the association property?
84:1 - 84:1	1 A. No.
<u>84:2 - 84:15</u>	2 Q. Do you recall ever having a conversation with
	3 Officer Niemiec where you signed a document stating you
	4 did not wish to pursue charges against Ms. Lisle?
	5 A. No.
	6 Q. You don't recall any conversation where
	7 Officer Niemiec brought you a document for you to sign
	8 saying that you do not wish to bring charges against
	9 Ms. Lisle?
	10 A. I think he may have called me or something. I
	11 don't think it was on the property, but he said
	12 something about documents, and I didn't get back with
	13 him to sign any documents. I did not know what that was
	14 about. I was dealing with the Sergeant, Jamie Buxton,
	15 so I didn't deal with Nicholas.
84:16 - 85:5	16 Q. Okay. So is it your testimony today that you
	17 never told the police you did want to press charges
	18 against Ms. Lisle?
	19 A. They were taking me to the State Attorney's
	20 Office. So from then on I just went with them
	21 what what they were they drove me to there to

	22 amostrato de Lavagarta Lavagarta calcad if Lavagarta de
	22 speak to so I wasn't I wasn't asked if I wanted to
	23 press charges or not. I just if the state attorney
	24 was going to press charges, then that was fine with me.
	25 I didn't decide. I certainly didn't say I wasn't going
	1 to press charges. I just didn't say anything.
	2 Q. But at some point in time would it be fair to
	3 say that you did say that you did not want to press
	4 charges?
	5 A. No, I never said that.
<u>85:6 - 86:12</u>	6 Q. Are you aware that Ms. Lisle was eventually
	7 arrested in relation to this?
	8 A. I heard that she was. I didn't know that at
	9 the time. I heard that she was.
	10 Q. How is it that you heard that?
	11 A. Just around town, I guess. Coconut telegraph.
	12 I don't know who.
	13 Q. I like that phrase a lot, "coconut telegraph."
	14 I really like that a lot.
	15 Do you know what led to Ms. Lisle being
	16 arrested?
	17 A. Not really. I I did see the some
	18 something with the charge on it or something. I don't
	19 know where I saw that, but I thought it was something to
	20 do with State Attorney's Office, but I didn't know that
	21 for sure.
	22 Q. Okay. Are you aware that the state attorney
	23 of Monroe County declined to charge Ms. Lisle with any
	24 crime?
	25 A. I heard that.
	1 Q. And how did you hear that?
	2 A. Telephone, the coconut.
	3 Q. Coconut telegraph?
	4 A. Yeah.
	5 Q. Can you tell me how you came about knowing
	6 that, or you don't know?
	7 A. I don't know.
	8 Q. Since February 1, 2024, have you ever had any
	9 conversation was Ms. Lisle?
	10 A. No.
	11 Q. Since February 1, 2024, have you had any
05.22.05.25	12 conversations with any association board members?
<u>85:22 - 85:25</u>	22 Q. Okay. Are you aware that the state attorney
	23 of Monroe County declined to charge Ms. Lisle with any
	24 crime?
	25 A. I heard that.
86:1 - 86:7	1 Q. And how did you hear that?
	2 A. Telephone, the coconut.
	3 Q. Coconut telegraph?
	4 A. Yeah.
	5 Q. Can you tell me how you came about knowing
	6 that, or you don't know?
	7 A. I don't know.
86:8 - 86:20	8 Q. Since February 1, 2024, have you ever had any
	9 conversation was Ms. Lisle?
	10 A. No.
	10/11/10/

	11.0 Cines February 1. 2024 have k-J
	11 Q. Since February 1, 2024, have you had any
	12 conversations with any association board members?
	13 A. Very little, if I did. Not the board members.
	14 I don't think so. Other than working with David Nash,
	15 which he hasn't really said much of anything.
	16 Q. Well, I think we've established it or maybe
	17 we haven't established, but you said you don't know.
	18 David Nash do you know if David Nash is an officer or
	19 director of the association?
	20 A. Yes.
86:21 - 87:4	21 Q. Well, I believe he's an officer or director of
	22 Sandside, but do you know if he's
	23 A. Oh, Sandside, yes. Sandside. I'm sorry.
	24 Q. No, no, no. No problem.
	25 A. I'm getting those two mixed up. I worked for
	1 both at one time, so, yes.
	2 Q. Yeah. I think that's fair, and I appreciate
	3 your patience in just us making sure.
	4 A. Yeah.
<u>87:5 - 87:7</u>	5 Q. You would agree that David Nash is not an
	6 officer or director of the association?
	7 A. That's right. That's right.
<u>87:8 - 87:11</u>	8 Q. All right. So since February 1, 2024, have
	9 you had any conversation with any association board
	10 members?
	11 A. No. Absolutely not.
<u>87:12 - 87:17</u>	12 Q. Okay. Have you had any conversations or
	13 communications with the association since you have been
	14 trespassed?
	15 A. No.
	16 Q. No?
	17 A. No, no.
<u>87:18 - 87:20</u>	18 Q. Have you ever talked with Freddie Foster about
	19 this lawsuit?
	20 A. No.
87:21 - 88:4	21 Q. Have you talked to any of the officers and
	22 directors of Sandside about this lawsuit?
	23 A. Not really. David Nash, which has picked
	24 me up and taken me to the hearings. That's it. That's
	25 all.
	1 Q. Have you ever spoken to with anyone from
	2 Sandside about this lawsuit?
	3 A. Not really. I don't recall speaking about it
	4 to anyone.
88:5 - 89:4	5 Q. Do you know who the current property manager
	6 for Sandside is?
	7 A. Ceeley.
	8 Q. I'm sorry?
	9 A. Ceeley.
	10 Q. Who is that?
	11 A. One of the cleaning girls.
	12 Q. Oh, is that the same I thought I had her as
	13 Kelsey.
	14 A. Casey.
	15 Q. Casey, I'm sorry.
	== \(\text{Q} \text{ \text{Q}} \text{Q} \te

16 A. No. It's another one now, but I don't know	
17 what her last name is. She's she has the from	
18 what I understand she has the license as property	
19 manager.	
20 Q. How is it that you know Ceeley as the current	
21 Sandside property manager?	
22 A. I think maybe one of the cleaning girls told	
23 me that. I'm not sure.	
24 Q. Coconut telegraph again?	
25 A. Yeah. Right.	
1 Q. Do you know how long Casey was the property	
2 manager after you left?	
3 A. I think she had a two-year license, but the	
4 same as mine, but I have no idea how long she did it.	
9:5 - 89:13 5 Q. Would it be fair to say that the business	
6 affairs of Sandside did not skip a beat after you	
7 stopped serving as the property manager?	
8 A. I can't honestly say. I have heard stories	
9 that things aren't going as well as before. But I don't	
10 know that.	
11 Q. You have no firsthand knowledge about any of	
12 that?	
13 A. No.	
9:14 - 90:2 14 Q. Who is it that you talked to about that?	
15 A. About what's happening? Just the cleaning	
16 girls or whoever. I don't know what's happening at	
17 Sandside now.	
18 Q. So just you get your information, and I'm	
19 not trying to diminish any of their roles	
20 A. Right.	
21 Q but you just get their information from the	
22 cleaning girls	
23 A. Yeah.	
24 Q in spilling their tea with you? "Spilling	
25 their tea" is kind of office talk.	
1 A. I'm not real close to them either, so it's	
2 just just remarks that I hear in passing.	
0:3 - 90:18 3 Q. Okay. Do you currently work?	
4 A. I have a part-time job at a very diminished	
5 per hour rate that kind of keeps me going, but the hours	
6 are very few, depending on the time of year and the	
7 business that's in town from tourists.	
8 Q. Is it as a property manager?	
9 A. No, no. It's a gift shop.	
10 Q. Have you tried to find do you want to work	
11 as a property manager?	
12 A. I like being a property manager, yes.	
13 Q. Have you applied to work anywhere as a	
14 property manager?	
15 A. No, I haven't.	
16 Q. So you haven't been actively pursuing any	
17 career as a property manager?	
18 A. No, no.	
0:19 - 91:2 19 MR. YOMBOR: Dale, why don't we have ten 20 minutes. Let me go on a five-minute break. I want	

	24. 1 1
	21 to check my notes. I do believe if I'm not
	22 done, I've got maybe two or three questions. So
	23 why don't we just take a break so that I can kind
	24 of look at everything. Can we do that?
	25 MR. COBURN: Let's do five minutes. Come back
	1 at 12:15?
	2 MR. YOMBOR: Yeah, that's fine.
91:3 - 91:6	3 (A short break.)
91:3 - 91:0	
	4 MR. YOMBOR: Just a couple questions just to
	5 wrap it up.
	6 BY MR. YOMBOR:
<u>91:7 - 91:11</u>	7 Q. After well, before you left and ceased
	8 working for Sandside, did you inquire if you could take
	9 over the job responsibilities for Michelle Rutger who, I
	10 understand, had left?
	11 A. No.
91:12 - 91:13	12 Q. Any reason?
71.14 71.10	13 A. I didn't want reservations.
01.14 01.24	
91:14 - 91:24	14 Q. And did you make any inquiry about continuing
	15 your employment with Sandside in an off-site capacity?
	16 A. I did do little bit of off-site work, which
	17 ended up to be one or two, maybe three, hours a day,
	18 which didn't suffice me to work that short length of
	19 time. I needed something more to do than just a couple
	20 of hours a day.
	21 Q. Okay. And did you ever have that conversation
	22 with anyone at Sandside in an effort to try to perform
	23 more work off-site?
04.05.04.05	24 A. No.
<u>91:25 - 91:25</u>	25 Q. And then when you when you left, was it a
Post Examination	1 mutual parting of ways because there wasn't enough work2 for you or were you
	terminated?3 A. Yes, absolutely. Yes, that's right.4 MR. COBURN: Okay. I have no
	questions at 5 this time. So, Ms. Peggi, I appreciate your time 6 today. And I'll give the floor
	over to 7 Mr. Ehrlich.8 THE WITNESS: Thank you.9 MR. EHRLICH: I don't have any
	questions.10 So I think unless Mr. Coburn does, which he may.11 MR. COBURN: No, I
	don't have any questions at 12 this time. 13 MR. YOMBOR: All right. So I'm just I'm 14 not
	giving you advice, Ms. Peggi, just giving you15 information.16 THE WITNESS: Uh-huh.17
	MR. YOMBOR: As the witness, you have the 18 right to read and review your transcript
	for 19 accuracy purposes only. 20 THE WITNESS: Uh-huh. 21 MR. YOMBOR: You have to
	the right to review22 that transcript and make any changes you believe23 that were
	transcribed incorrectly. You would then 24 work with the court reporter and make those
D . D	changes 25 on an errata sheet. I'll represent to you that the
Post Examination	1 majority of witnesses that I see decline to 2 exercise that right, but it is your right to
	have.3 But you do have to say whether or not you want to4 keep that right and maintain
	that right now because 5 the court reporter will have to then connect with 6 you and get
	you the transcript before it is 7 finalized. 8 So do you want to read the transcript 9 before it
	is filed or finalized, or do you want10 to waive that right?11 THE WITNESS: I think I'd
	like to read it.12 MR. YOMBOR: All right. Ms. Smithe, if you13 could communicate with
	Ms. Peggi concerning14 whatever information you-all need to compare, or,15 you know,
	share, so she can exercise that right.16 THE COURT REPORTER: Off the record I'll get17
	her email address and will contact her that way.18 MR. YOMBOR: All right. At this point,
	your19 conversation is done. Ms. Peggi, I really20 appreciate your time today.21 THE
	WITNESS: Thank you.22 MR. YOMBOR: Thank you.23 MR. COBURN: Bye, guys.24 THE
	COURT REPORTER: Before we conclude, did25 you want to order the transcript?
Post Examination	1 MR. EHRLICH: Not for me at this time.2 MR. YOMBOR: Have the other transcripts been3
	•

	ordered?4 MR. EHRLICH: They have.5 MR. YOMBOR: We'll order digital copy, yes.6 MR. COBURN: I'm not going to order at this7 time, but Ms. Smithe I have your email address8 that you put in the chat, and if I change my mind,9 I will let you know.10 (The deposition concluded at 12:19 p.m.) 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25
Post Examination	1 CERTIFICATE OF OATH 2 34 STATE OF FLORIDAS COUNTY OF POLK 67 I, April Smithe, Florida Professional8 Reporter, Notary Public, State of Florida, certify that9 KATHLEEN PEGGI personally appeared before me via10 videoconference on the 15th day of May, 2025, and was11 duly sworn. 1213 Signed this 28th day of May, 2025. 1415
	Produced Identification: X20 Identification Produced: Florida Driver's License 21 22 23 24 25
Post Examination	1 CERTIFICATE OF REPORTER 23 THE STATE OF FLORIDA4 COUNTY OF POLK 56 I, April Smithe, Florida Professional Reporter, do hereby certify that I was authorized to and7 did stenographically remotely report the videoconference deposition of KATHLEEN PEGGI; that a review of the8 transcript was requested; and that the foregoing transcript, pages 4 through 94, is a true and complete9 record of my stenographic notes.10 I further certify that I am not a relative, employee, attorney, or counsel of any of the parties,11 nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I12 financially interested in the action.13 The foregoing certification of this transcript does not apply to any reproduction of the same by any14 means unless under the direct control and/or direction of the certifying reporter. 1516 Dated this 28th day of May, 2025. 17 1819 April Smithe, FPR20 Florida Professional Reporter 21 22 23 24 25
Post Examination	1 PLEASE ATTACH TO THE DEPOSITION OF: KATHLEEN PEGGI2 IN THE CASE OF: CONTINENTAL V. KEY COLONY MAY 15, 20253 ERRATA SHEET4 INSTRUCTIONS: Please read the original transcript of your deposition and make note of errors or amendments in5 the transcription on this page. DO NOT MARK on the original transcript itself. Please sign and date this6 sheet.7 PAGE LINE ERROR OR AMENDMENT REASON FOR CHANGE8
Post Examination	1 May 28, 2025 23 Ms. Kathleen Peggi kPeggikc@gmail.com 4 56 Re: Continental v. Key Colony Deposition of: Kathleen Peggi 7 Dear Ms. Peggi: 8 Please take notice that on the 15th day of9 May, 2025, you gave your deposition in the above-referred matter. At that time, you did not waive10 your signature. It is now necessary that you sign your deposition. 11 Please call our office at the below-listed12 number to schedule an appointment between the hours of9 00 a.m. and 4:30 p.m., Monday through Friday. 13 If you do not read and sign the deposition14 within a reasonable time, the original, which has already been forwarded to the ordering attorney, may be15 filed with the Clerk of the Court. If you wish to waive your signature, sign your name in the blank at the16 bottom of

	this letter and return this letter to us.17 Very truly yours,18 MAGNA LEGAL SERVICE Seven Penn Center19 1635 Market Street - 8th Floor Philadelphia, PA 1910320 866-6622121 I do hereby waive my signature: 2223 Kathleen P 2425 cc via email: All counsel of record	524-
Post Examination		

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